

**Resolution Agreement**  
KIPP Houston  
OCR Reference No. 06-20-1078

The KIPP Houston Public Schools (District) voluntarily submits this Resolution Agreement (Agreement) to the U.S. Department of Education, Office for Civil Rights (OCR), Dallas Office. By this Agreement, the District commits to the following actions, consistent with the requirements of Section 504 of the Rehabilitation Act of 1973 (Section 504), 29 U.S.C. § 794, and Title II of the Americans with Disabilities Act of 1990 (Title II), 42 U.S.C. § 12132, and their respective implementing regulations, to resolve the compliance concerns raised by the complaint allegations. The District understands that OCR will not close the monitoring of this Agreement until OCR determines that the District has fulfilled the terms of this Agreement and is in compliance with the regulations implementing Section 504 and Title II, at 34 C.F.R. §§ 104.6 and 28 C.F.R. § 35.130, respectively, which were at issue in this case. This Agreement does not constitute an admission by the District that it discriminated or otherwise engaged in any wrongdoing.

The District hereby voluntarily commits to the following:

**Action Item #1:**

By **May 30, 2020**, the District will audit its records of the grievances filed by XXX XXX during the XXX school year. The District will provide a written response to XXX XXX notifying XXX XXX of the status of each respective grievance not previously processed to completion, including grievances dismissed as moot. The District will notify XXX XXX of its willingness to process the grievances to completion, including processing any appeals XXX XXX may file, in accordance with its XXX grievance procedures. This written response will be sent to XXX XXX via electronic mail (email) and certified mail, return receipt requested.

**Reporting Requirements:**

By **June 15, 2020**, the District will provide OCR with documentation, including copies of the email and certified letter(s), demonstrating that it has timely completed Action Item #1.

**Action Item #2:**

If XXX XXX chooses to continue processing the respective grievance(s) that the District has determined to be still active in accordance with its grievance policy, the District will proceed with processing the respective grievance(s) in accordance with its XXX grievance procedures.

**Reporting Requirements:**

By **December 31, 2020**, the District will provide OCR with documentation demonstrating that it has timely completed Action Item #2.

## **GENERAL PROVISIONS**

The District understands that by signing the Agreement, it agrees to provide data and other information in a timely manner. Further, the District understands that, during the monitoring of the Agreement, OCR may visit the District, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the District has fulfilled the terms of the Agreement and is in compliance with Section 504 and Title II, which were at issue in this case.

District understands that OCR will not close the monitoring of the Agreement until such time that OCR determines that the District has fulfilled the terms of the Agreement and is in compliance with Section 504 and Title II, which were at issue in this case.

The District understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of the Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to enforce the Agreement, OCR shall give the District written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

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Mr. Dan Caesar  
Houston Regional Superintendent  
KIPP Houston Public Schools

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Date