



UNITED STATES DEPARTMENT OF EDUCATION  
OFFICE FOR CIVIL RIGHTS

1999 BRYAN STREET, SUITE 1620  
DALLAS, TEXAS 75201-6831

REGION VI  
LOUISIANA  
MISSISSIPPI  
TEXAS

**RESOLUTION AGREEMENT**  
**Dallas Independent School District**  
**OCR Complaint No. 06-19-1668**

The U.S. Department of Education, Office for Civil Rights (OCR) and the Dallas Independent School District (District) enter into this Agreement to resolve the allegations in the above-referenced complaint. This Agreement does not constitute an admission of liability, non-compliance, or wrongdoing by the District. The District assures OCR, that it will take the following actions to comply with the requirements of Section 504 of the Rehabilitation Act of 1973 (Section 504), as amended, 29 U.S.C. Section 794, and its implementing regulation at 34 C.F.R. Part 104, and Title II of the Americans with Disabilities Act of 1990 (Title II) and its implementing regulation at 28 C.F.R. Part 35, which prohibit discrimination on the basis of disability by recipients of Federal financial assistance.

Prior to the completion of OCR's investigation, the District requested to resolve the issues of this complaint pursuant to Section 302 of OCR's Case Processing Manual. Accordingly, to resolve the issues of this complaint, the District agrees to take the following actions.

**ACTION ITEMS & REPORTING REQUIREMENTS:**

**A. EXTRACURRICULAR ACTIVITIES**

**Action Item 1:**

- By **December 31, 2019**, the District will review its policies, procedures, and common practices for ensuring that students with disabilities are provided an equal opportunity to participate in field trips offered to students at XXXXXXXXXXXXXXXXXXXX. If determined appropriate by the District, the District will make modifications to its current policies and practices (e.g., no prerequisite of parental attendance for student field trips).

**Reporting Requirement:**

- By **January 17, 2020**, the District will provide documentation to OCR evidencing that Action Item 1 has been completed.

**B. STAFF TRAINING**

**Action Item 2:**

- By **January 31, 2020**, the District shall ensure that all XXXXXXXXXXXXXXXXXXXX staff receives training regarding the District's obligation to ensure that the District's programs and activities, including non-academic and extracurricular activities, are provided in such a manner as is necessary to afford students with disabilities an equal opportunity for participation in such services and activities.

The Department of Education's mission is to promote student achievement and preparation for global competitiveness by fostering educational excellence and ensuring equal access.

**Reporting Requirement:**

- Within **10 calendar days** of the training, the District will provide to OCR documentation demonstrating that relevant personnel have received the training referenced in Action Item 2 above, including the date(s) of the training(s); the names, titles, contact information, and qualifications of the trainer(s); a copy of all training materials used and distributed during the training(s); and a sign-in sheet with the names and titles of individuals who attended the training(s).

**C. STUDENT REMEDY**

**Action Item 3:**

- By **December 9, 2019**, the District shall provide two (2) admission tickets to the XX---to end of phrase---XX, to the parent/legal guardian of the Student. The District shall also ensure that the Student is provided with an equal opportunity to participate in any field trips offered to students during the Student’s enrollment in the District.

**Reporting Requirement:**

- By **January 17, 2020**, the District will provide documentation to OCR evidencing that Action Item 3 has been completed.

The District understands that, by signing this Agreement, it agrees to provide the foregoing information in a timely manner in accordance with the reporting requirements of this Agreement. Further, the District understands that, during the monitoring of this Agreement, if necessary, OCR may visit the District, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the District has fulfilled the terms of this Agreement and is in compliance with Section 504 and its implementing regulation at 34 C.F.R. § 104.37, and Title II and its implementing regulation, at 28 C.F.R. § 35.130. Upon completion of the obligations under this Agreement, OCR shall close and dismiss this case.

The District understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10) or judicial proceedings to enforce this Agreement, OCR shall give the District written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

This Agreement will become effective immediately upon the signature of the District’s representative below.

\_\_\_\_\_  
Superintendent or Designee’s Name/Title

\_\_\_\_\_/s/\_\_\_\_\_  
Superintendent or Designee’s Signature

\_\_\_\_\_  
Date