

**Resolution Agreement**  
**University of Texas - Austin**  
**OCR Complaint No. 06182025**

The University of Texas - Austin (UTA) voluntarily submits this Resolution Agreement (Agreement) to the U.S. Department of Education, Office for Civil Rights (OCR), Dallas Office. By this Agreement, the UTA commits to the following actions, consistent with the requirements of Section 504 of the Rehabilitation Act of 1973 (Section 504), 29 U.S.C. § 794 (amended 1992), and its implementing regulation, at 34 C.F.R. Part 104; and Title II of the Americans with Disabilities Act of 1990 (Title II), 42 U.S.C. § 12132, and its implementing regulation, at 28 C.F.R. Part 35. The UTA is committed to complying fully with Section 504 and Title II, and, accordingly, it has voluntarily agreed to take the steps outlined in this Agreement. This Agreement does not constitute an admission by the UTA that it discriminated or otherwise engaged in any wrongdoing. The UTA hereby voluntarily commits to the following:

**ACTION ITEMS**

By the following dates, the UTA will complete the following actions:

1. The UTA will install the signage proposed to OCR indicating an accessible exit at the west building exit and the exit door to the parking garage within 45 calendar days of the execution of this Agreement.
2. The UTA will maintain a complaint log tracking complaints concerning the exit at issue in this case for a minimum of 2 years after the execution of this Agreement.

**REPORTING REQUIREMENTS**

1. With regard to Action Item 1, UTA will:
  - a. **Within 2 weeks** of installing the relevant signage at the exit at issue in this case, send visual confirmation to OCR either by photograph or video clearly showing the new sign.
2. With regard to Action Item 2, UTA will:
  - a. Share its complaint log with OCR 1 year after the execution of this Agreement and final report on the 2<sup>nd</sup> year after the execution of this Agreement.

The UTA understands that OCR will not close the monitoring of this Agreement until OCR determines that the UTA has fulfilled the terms of this Agreement and is in compliance with the regulations implementing Section 504, at 34 C.F.R. § 104.35, and Title II, at 28 C.F.R. § 35.130, which were at issue in this case.

The UTA understands that by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements contained herein. Further, the UTA understands that during the monitoring of this Agreement, if necessary, OCR may visit the UTA, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the UTA has fulfilled the terms of this Agreement and

is in compliance with the regulations implementing Section 504, at 34 C.F.R. § 104.35, and Title II, at 28 C.F.R. § 35.130, which were at issue in this case.

The UTA further understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to enforce this Agreement, OCR shall give the UTA written notice of the alleged breach and a minimum of 60 calendar days to cure the alleged breach.

\_\_\_\_\_  
, Representative  
University of Texas - Austin

\_\_\_\_\_  
Date