

RESOLUTION AGREEMENT

Frisco Independent School District

OCR Case Number: 06181818

The Frisco Independent School District (FISD or District) and the U.S. Department of Education, Office for Civil Rights (OCR), Dallas Office, enter into this Resolution Agreement (Agreement) to resolve the compliance concerns identified during OCR's investigation of the above-referenced complaint. The FISD assures OCR that it will take the following actions to comply with the requirements of Section 504 of the Rehabilitation Act of 1973 (Section 504), 29 U.S.C. § 794, and its implementing regulation, at 34 C.F.R. Part 104, and Title II of the Americans with Disabilities Act of 1990 (Title II), 42 U.S.C. § 12132, and its implementing regulation, at 28 C.F.R. Part 35, which prohibit discrimination on the basis of disability by recipients of Federal financial assistance and public entities, respectively.

The FISD commits to taking the following actions to ensure compliance with Section 504 and Title II:

A. EXTRACURRICULAR ACTIVITIES

Action Item:

1. By **April 12, 2019**, the FISD will review its policies, procedures, and common practices for ensuring that students with disabilities are provided an equal opportunity to participate in field trips offered to students at XXXX XXXX XXXX. If determined appropriate by the FISD, the FISD will make modifications to its current policies and practices (e.g., ensuring that the needs of students with disabilities are reviewed and considered prior to selecting field trip sites).

Reporting Requirement:

- By **April 26, 2019**, the FISD will provide documentation to OCR evidencing that Action Item A1 has been completed. If determined appropriate, the documentation should include a copy of revised policies and procedures.

B. STAFF TRAINING

Action Item:

1. By **September 6, 2019**, the FISD shall ensure that all XXXX XXXX XXXX staff receives training regarding the FISD's obligation to ensure that the FISD's programs and activities, including extracurricular activities, are made available to students with disabilities to the same extent as they are made available to students without disabilities.

Reporting Requirement:

- By **July 19, 2019**, the FISD will submit to OCR, for review and approval, the contents of the training proposed to be conducted pursuant to Action Item B1. The FISD will also provide the identity and qualifications of the individual selected by the FISD to provide the training. OCR will respond to the FISD within 30 calendar days of receipt to notify

the FISD of its proposed revisions to the content of the training, if any. If the FISD does not hear otherwise from OCR, the FISD may assume that OCR approves the contents of the training.

- By **September 20, 2019**, the FISD shall submit to OCR documentation evidencing that the training required by Action Item B1 has been conducted. The FISD shall also submit to OCR documentation showing the name, title, and qualifications of the individual conducting the training; the name and title of all individuals attending the training; and the date(s) the training was conducted.

C. GENERAL PROVISIONS

The FISD understands that by signing this Agreement, it agrees to provide the foregoing information in a timely manner in accordance with the reporting requirements of this Agreement. Further, the FISD understands that during the monitoring of this Agreement, if necessary, OCR may visit the District, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the FISD has fulfilled the terms of this Agreement and is in compliance with Section 504 and its implementing regulation at 34 C.F.R. § 104.37, and Title II and its implementing regulation, at 28 C.F.R. § 35.130, which were at issue in this case. Upon completion of the obligations under this agreement, OCR shall close and dismiss this case.

The FISD understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to enforce this Agreement, OCR shall give the FISD written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

This Agreement will become effective immediately upon the signature of the FISD's representative below.

/s/ _____
FISD Superintendent or Designee

Date