

RESOLUTION AGREEMENT
Harmony School of Nature and Athletics
OCR Complaint No. 06181325

The Harmony School of Nature and Athletics (Harmony School) submits this Resolution Agreement (Agreement) to the U.S. Department of Education, Office for Civil Rights (OCR), Dallas Office. Harmony School commits to take the actions set forth below to ensure adherence to the requirements of Title VI of the Civil Rights Act of 1964 (Title VI), 42 U.S.C. § 2000d, and its implementing regulation at 34 C.F.R. Part 100. The signing of this Agreement does not constitute an admission by Harmony School that it has violated Title VI.

Action Item

Harmony School will determine whether the Student was subjected to race based harassment that was severe, pervasive, or persistent to constitute a hostile environment during the 2017-2018 school year. If Harmony School determines that the Student was subjected to a hostile environment, Harmony School will provide a reasonable, timely, and effective response, to include: (i) a remedy that is tailored to redress the specific problems experienced by the Student as a result of the harassment, and (ii) responsive action that is reasonably calculated to prevent recurrence and ensure that participants are not restricted in their participation or benefits as a result of a racially hostile environment.

Reporting Requirement

By July 13, 2018, Harmony School will provide OCR information and documentation evidencing its response to the allegations of race based harassment cited in OCR complaint number 06181325. Documentation shall include proof of the investigation (interview notes, written statements, other evidence if applicable, and the determination) and proof of notice of outcome provided to the parties. If Harmony School determines the Student was subjected to a hostile environment, it will also provide OCR documentary evidence of the action(s) taken to redress the effects of the harassment, prevent recurrence, and ensure that participants are not restricted in their participation or benefits as a result of a racially hostile environment.

Harmony School understands that by signing the Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the Agreement. Further, the recipient understands that during the monitoring of the Agreement, if necessary, OCR may visit the recipient, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the recipient has fulfilled the terms of the Agreement. Upon the recipient's satisfaction of the commitments made under the Agreement, OCR will close the case.

The recipient understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of the Agreement. Before

initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to enforce the Agreement, OCR will give the recipient written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

Mr. Fatih Ay, Superintendent
Harmony School of Nature and Athletics

Date