

**Resolution Agreement**  
**Southern University and A&M College**  
**OCR Complaint No. 06172110**

The U.S. Department of Education, Office for Civil Rights (OCR) and the Southern University and A&M College (SUAM) enter into this Agreement to resolve the compliance concerns identified during OCR's investigation of the above-referenced complaint. The SUAM assures OCR it will take the following actions to comply with the requirements of Section 504 of the Rehabilitation Act of 1973 (Section 504), 29 U.S.C. § 794 (amended 1992), and its implementing regulation, at 34 C.F.R. Part 104; and Title II of the Americans with Disabilities Act of 1990 (Title II), 42 U.S.C. §12132, and its implementing regulation, at 28 C.F.R. Part 35 which prohibit discrimination on the basis of disability by recipients of Federal financial assistance and public entities, respectively.

The SUAM agrees to take the following actions:

**ACTION ITEM I**

The SUAM will provide information to OCR in connection with an upcoming training session for all SUAM Office of Disability Services staff, Americans with Disabilities Act Compliance staff, professors, and faculty regarding its obligations under Section 504 and Title II. The training will include policies and procedures relevant to student requests for accommodations, and how approved accommodation information is communicated to faculty and professors. Further, the training will include information about the SUAM's procedures for investigating and responding to disability discrimination grievances including allegations that a staff member has failed to implement a student's approved accommodations. The training will be created by one or more individuals knowledgeable about the SUAM's obligations under Section 504 and Title II, and may be delivered to SUAM employees in an electronic format.

**REPORTING REQUIREMENTS**

**By June 30, 2018**, the SUAM must provide OCR information about the training described in Action Item I that includes, but shall not be limited to, the credentials of the individual(s) selected to conduct the training, a proposed plan for the training session (e.g., length of the training session, topics to be considered, etc.), and a description of the training materials to be used by the trainer(s) and/or provided to attendees during the training session.

**Within sixty (60) calendar days** after OCR approves the training-based information described in Action Item I, the SUAM will conduct the training session approved by OCR. The training must be provided to all SUAM Office of Disability Services staff, Americans with Disabilities Act Compliance staff, professors, and faculty.

**Within ten (10) calendar days** after conducting the final training session in accordance with Action Item I, the SUAM will provide OCR with documentation demonstrating the training session has been completed, including a sign-in sheet containing the signatures

and titles of all attendees, the materials used during the training, and any other information indicating that the training sessions were conducted in accordance with the requirements of this Agreement.

The SUAM understands that by signing this Agreement, it agrees to provide the aforementioned information in a timely manner in accordance with the reporting requirements contained herein. Further, the SUAM understands that during the monitoring of this Agreement, if necessary, OCR may visit the SUAM, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the SUAM has fulfilled the terms of this Agreement and is in compliance with the regulations implementing Section 504, at 34 C.F.R. Part 104 and Title II, at 28 C.F.R. Part 35. Once the SUAM completes its obligations under this Agreement, OCR shall close this case.

The SAUM further understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to enforce this Agreement, OCR shall give the SUAM written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

This Agreement will become effective immediately upon the signature of the SUAM's representative below.

/s/

7/25/18

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Dr. Ray L. Belton, President-Chancellor  
Southern University and A&M College

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Date