



RESOLUTION AGREEMENT

Great Hearts Monte Vista North
OCR Case Number: 06-17-1627

A. GENERAL TERMS & PRINCIPLES:

OCR and Great Hearts Monte Vista North (Great Hearts) enter into this agreement to resolve the allegation in the above-referenced complaint. This agreement does not constitute an admission of liability, non-compliance, or wrongdoing by Great Hearts. Great Hearts assures the U.S. Department of Education, Office for Civil Rights (OCR) that it will take the following actions to comply with the requirements of Section 504 of the Rehabilitation Act of 1973 (Section 504), as amended, 29 U.S.C. § 794, and its implementing regulation at 34 C.F.R. Part 104, and Title II of the Americans with Disabilities Act of 1990 (Title II), 42 U.S.C. §§ 12131 *et seq.*, and its implementing regulation at 28 C.F.R. Part 35, which prohibit discrimination on the basis of disability by recipients of Federal financial assistance and public entities, respectively.

Prior to the completion of OCR's investigation, Great Hearts agreed to resolve the issues of this investigation pursuant to Section 302 of OCR's *Case Processing Manual*. Accordingly, to resolve the issues of this investigation, Great Hearts agrees to take the following actions.

B. ACTION ITEMS & REPORTING REQUIREMENTS:

INDIVIDUAL REMEDIES:

Action Item 1

By **August 11, 2017**, Great Hearts will develop and implement a documentation system (e.g., have teachers initial a log with date of implementation) to ensure that the related aids and services delineated in the Student's existing Section 504 plan are communicated to the Student's teachers and are implemented as prescribed.

Reporting Requirements: Action Item 1

By **September 11, 2017**, Great Hearts will submit for OCR's review a report evidencing that it developed and implemented the documentation system referenced in Action Item 1. This report should include, at a minimum:

- a. A narrative explaining the documentation system and how it is kept; and
- b. The documentation kept in accordance with the system demonstrating that the related aids and services delineated in the Student's 504 plan were communicated to his teachers and implemented as prescribed.

Action Item 2

By **August 11, 2017**, Great Hearts will convene a meeting of a group of knowledgeable persons, as defined by Section 504, to consider whether the Student needs compensatory and/or remedial services, such as tutoring or counseling, as a result of any failure on the part of Great Hearts to provide appropriate regular and/or special education or related

services to the Student during the 2016-2017 school year. If the group determines that the Student needs compensatory and/or remedial services, the group will develop a plan for providing timely compensatory and/or remedial services with a completion date not to extend beyond **December 15, 2017**. Great Hearts will provide the Student's parent/guardian notice of the procedural safeguards including the right to challenge the group's determination through an impartial due process hearing.

Reporting Requirements: Action Item 2

- a. By **August 18, 2017**, Great Hearts will submit to OCR documents supporting the group's decision. The documentation submitted shall include:
 - i. A list of all participants in the meeting (including names, titles, role in the meeting, and whether or not the participant was a voting member of the group);
 - ii. Records of all information considered during the meeting;
 - iii. Minutes or notes from the meeting;
 - iv. An explanation of the decisions made during the meeting;
 - v. A description of and schedule for any compensatory and/or remedial services (if any) determined appropriate for the student; and
 - vi. A copy of the written notification sent to the complainant concerning the date and time of the meeting, and the right of the parent(s)/guardian(s) to attend, and proof of transmission to the complainant (e.g., email chain, certified mail and tracking receipt, etc.).

- b. If compensatory and/or remedial services are deemed necessary, by **January 10, 2018**, Great Hearts will provide documentation to OCR of the dates, times, and locations that compensatory and/or remedial services were provided, a description of what was provided and how it was provided, and the names, titles, and contact information (telephone numbers and email addresses) of the service providers.

TRAINING & PROFESSIONAL DEVELOPMENT:

Action Item 3

By **September 29, 2017**, Great Hearts will conduct training regarding its obligation under Section 504 and Title II to provide a free appropriate public education to all qualified students with disabilities attending its schools and Section 504's and Title II's prohibitions of disability discrimination and retaliation. The training must be provided to all relevant personnel, including, but not limited to, principals, special education coordinators, Section 504/Title II coordinators, teachers, teacher's aides, and counselors. The training will also focus on Great Hearts's obligation to abide by the requirements of Section 504 and Title II, as it relates to the provision of an appropriate education including the obligation of staff members to fully implement any individualized education program or Section 504 plan that has been developed for a qualified student with a disability and the prohibition of retaliation against any individuals exercising their rights under Section 504 and Title II. The training will be conducted by a person or

persons knowledgeable about the requirements of Section 504 and Title II and must be reviewed and approved by OCR prior to the training.

Reporting Requirements: Action Item 3

- a. By **August 29, 2017**, Great Hearts will provide OCR, for OCR’s review and approval, the proposed training materials to be used and distributed during the training described in Action Item 3, including any speaker’s notes, handouts, and the name, title, contact information, and qualifications of the trainer(s).

- b. By **October 6, 2017**, Great Hearts will provide to OCR documentation demonstrating that appropriate officials, administrators, faculty, staff, and volunteers have received the training referenced in Action Item 3, including the date(s) of the training, the names, titles, contact information, and qualifications of the trainer(s), a copy of any materials used and distributed during the training, and a sign-in sheet with the names and titles of individuals who attended the training.

C. EXECUTION:

Great Hearts understands that, by signing this Agreement, it agrees to provide the foregoing information in a timely manner in accordance with the reporting requirements of this Agreement. Further, Great Hearts understands that, during the monitoring of this Agreement, if necessary, OCR may visit Great Hearts, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether Great Hearts has fulfilled the terms of this Agreement and is in compliance with Section 504 and its implementing regulation at 34 C.F.R. § 104.21, and Title II implementing regulation at 28 C.F.R. § 35.149. Upon completion of the obligations under this Agreement, OCR shall close and dismiss this case.

Great Hearts understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10) or judicial proceedings to enforce this Agreement, OCR shall give Great Hearts written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

This Agreement will become effective immediately upon the signature of Great Hearts’s representative below.

Superintendent or Designee’s Name

Superintendent or Designee’s Signature

Date