



UNITED STATES DEPARTMENT OF EDUCATION  
OFFICE FOR CIVIL RIGHTS

1999 BRYAN ST., SUITE 1620  
DALLAS, TX 75201-6810

REGION VI  
ARKANSAS  
LOUISIANA  
MISSISSIPPI  
TEXAS

August 1, 2017

Ref: 06161635

Mr. Raul Chavarria, Superintendent  
Crockett County Consolidated School District  
P.O. Box 400  
Ozona, TX 76943

*Via first class mail*

Dear Mr. Chavarria:

This letter is to notify you that the U.S. Department of Education (Department), Office for Civil Rights (OCR), Dallas Office, has completed its processing of the above-referenced complaint for resolution. The complaint was received in our office on June 6, 2016, and filed against Crockett County Consolidated Common School District (Crockett, District, or Recipient), in Ozona, Texas. The complainant alleged that Crockett discriminated against female students at Ozona High School (OHS) on the basis of sex.

OCR is responsible for determining whether organizations that receive or benefit from Federal financial assistance, either from the Department or from an agency that has delegated investigative authority to the Department, are in compliance with Title IX of the Education Amendments of 1972 (Title IX), 20 U.S.C. § 1681, and its implementing regulations at 34 C.F.R. Part 106, which prohibit discrimination on the basis of sex.

Based on the complainant's allegation, OCR opened for investigation the following legal issues:

1. Whether the Crockett discriminates against female students on the basis of sex by failing to provide female students in the athletics program at Ozona High School equivalent athletic opportunity in provision of equipment and supplies and locker rooms, practice and competitive facilities, in violation of Title IX and its implementing regulation at C.F.R. Part 106.41(c).

During its investigation, OCR reviewed information provided by Crockett. Prior to the completion of OCR's investigation, Crockett informed OCR that it was interested in resolving the complaint allegation. Section 302 of OCR's *Case Processing Manual* provides that a complaint may be resolved at any time when, prior to the conclusion of an investigation, the recipient expresses an interest in resolving the allegation. The provisions of the resulting voluntary resolution agreement will be aligned with the complaint allegations or the information obtained during the investigation, and will be consistent with applicable regulations. OCR approved Crockett's request to resolve this complaint prior to the conclusion of the investigation.

*The Department of Education's mission is to promote student achievement and preparation for global competitiveness by fostering educational excellence and ensuring equal access.*

Crockett voluntarily submitted the enclosed Resolution Agreement (Agreement) to resolve this complaint; the Agreement was signed by Crockett on July 31, 2017. OCR has determined the provisions of the Agreement are aligned with the complaint allegations and appropriately resolves them. Further, OCR accepts the Agreement as an assurance that Crockett will fulfill its obligations under Title IX with respect to this complaint. The dates for implementation and specific actions are detailed in the enclosed Agreement. Accordingly, as of the date of this letter, OCR will cease all investigative actions regarding this complaint. However, OCR will actively monitor Crockett's implementation of the Agreement. Please be advised that if Crockett fails to adhere to the actions outlined in the Agreement, OCR will immediately resume its compliance efforts.

This letter sets forth OCR's determination in an individual OCR case. This letter is not a formal statement of OCR policy and should not be relied upon, cited, or construed as such. OCR's formal policy statements are approved by a duly authorized OCR official and made available to the public.

Please be advised Crockett may not harass, coerce, intimidate, or discriminate against any individual because he or she has filed a complaint or participated in the complaint resolution process. If this happens, the complainant may file another complaint alleging such treatment.

Under the Freedom of Information Act, it may be necessary to release this document and related correspondence and records upon request. In the event that OCR receives such a request, we will seek to protect, to the extent provided by law, personally identifiable information, which, if released, could reasonably be expected to constitute an unwarranted invasion of personal privacy.

Thank you for the cooperation extended to OCR in our efforts to resolve this complaint. If you have any questions regarding this letter, please contact Mr. Craig Nydick, the attorney assigned to the matter at (214)-661-9622 or [craig.nydick@ed.gov](mailto:craig.nydick@ed.gov), or the Team Leader, Melissa Huling Malonson, at (214)-661-9600 or at [melissa.malonson@ed.gov](mailto:melissa.malonson@ed.gov).

Sincerely,

Taylor D. August  
Director  
Office for Civil Rights  
Dallas Office