

RESOLUTION AGREEMENT
Grand Prairie Independent School District (GPISD)
OCR Complaint No. 06151723

The Grand Prairie Independent School District (GPISD) submits this Resolution Agreement (Agreement) to the U.S. Department of Education, Office for Civil Rights (OCR), Dallas Office. GPISD commits to take the actions set forth below to ensure adherence to the requirements of Title IX of the Education Amendments of 1972 (Title IX), 20 U.S.C. §1681 *et seq.*, and its implementing regulation 34 C.F.R. Part 106. The signing of this Agreement does not constitute an admission by the District that it has violated Title IX.

Action Item 1

By August 30, 2018, the GPISD will revise its Notice of Nondiscrimination on the basis of sex so that it complies with the Title IX regulatory requirements at 34 C.F.R. 106.9. The notice of nondiscrimination shall be published in student and employee handbooks (including the Student Code of Conduct if separate from the Student Handbook) and be posted in prominent locations at the GPISD's schools, and posted on the GPISD's website. GPISD will provide the notice in languages other than English, as necessary.

Reporting Requirement

By September 13, 2018, GPISD will provide OCR evidence that the revised Notice of Nondiscrimination has been published in student and employee handbooks (and Student Code of Conduct, if separate from the Student Handbook), posted in prominent locations at the GPISD's schools and posted on the GPISD's website. The verification will include a hardcopy of (or a link to the electronic copy of) the relevant page(s) in the student and employee handbooks and on the GPISD website and photographs of the physical locations in the GPISD where the notice is posted.

Action Item 2

By September 10, 2018, the GPISD will assess the complainant's complaint of alleged sexual harassment alleged to have occurred in fall 2016, discovered during OCR's investigation of OCR complaint number 06151723, and, if appropriate and possible, investigate or otherwise respond.

Reporting Requirement

By November 9, 2018, GPISD will provide OCR a report or other documentation evidencing its completion of Action Item 2.

Action Item 3

By October 26, 2018, the GPISD will provide training to administrators and staff at South Grand Prairie High School regarding the obligation to comply with the regulations implementing Title IX regarding sexual discrimination. The training will be administered by a person with certified expertise on a recipient school district's obligations under Title IX. The training will include instruction on promptly reporting and conducting investigations of allegations of discrimination and harassment under Title IX upon receipt of notice of the allegation.

Reporting Requirement

By November 9, 2018, GPISD will provide OCR information and documentation evidencing the completion of the Action Item 3. Documentation shall include proof of attendance, copies of handouts/other documentation showing the training covered the topics listed in Action Item 3, and the name, title, daytime telephone number and credentials of the individual(s) who provided the training.

The GPISD understands that by signing the Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the Agreement. Further, the recipient understands that during the monitoring of the Agreement, if necessary, OCR may visit the recipient, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the recipient has fulfilled the terms of the Agreement. Upon the recipient's satisfaction of the commitments made under the Agreement, OCR will close the case.

The recipient understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of the Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to enforce the Agreement, OCR will give the recipient written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

Dr. Susan Hull, Superintendent
Grand Prairie Independent School District

Date