Resolution Agreement
Caddo Parish School Board
OCR Complaint No. 06151455

The U.S. Department of Education, Office for Civil Rights (OCR) and the Caddo Parish School Board (the District) enter into this resolution agreement (Agreement) to resolve the above-referenced complaint. This Agreement does not constitute an admission of liability, non-compliance, or wrongdoing by the District. The District assures OCR that it will take the following actions to comply with the requirements of Section 504 of the Rehabilitation Act of 1973 (Section 504), 29 U.S.C. § 794 (amended 1992), and its implementing regulation, at 34 C.F.R. Part 104; and Title II of the Americans with Disabilities Act of 1990 (Title II), 42 U.S.C. §12132, and its implementing regulation, at 28 C.F.R. Part 35.

Prior to the completion of OCR’s investigation, the District agreed to resolve this complaint pursuant to Section 302 of OCR’s Case Processing Manual. Accordingly, the District agrees to take the following actions:

**ACTION ITEM I**

The District will provide information to OCR in connection with a training session for all Southwood High School (Campus) teachers, administrators and Section 504 coordinators (Campus Staff) regarding its obligations under Section 504 and Title II. The training will include policies and procedures relevant to the reevaluation of students who need or are believed to need special education or related services based on disability and prohibition of treating students differently on the basis of disability. The training shall indicate that evaluations draw upon a variety of sources, including aptitude and achievement tests, teacher recommendations, physical condition, social or cultural background, and adaptive behavior. The training will be created by one or more individuals knowledgeable about the District’s obligations under Section 504 and Title II, and may be delivered to District employees in an electronic format.

**REPORTING REQUIREMENTS**

By October 1, 2021, the District must provide documentation to OCR demonstrating that the District provided the training in accordance with Action Item 1 above. This information will include, but not be limited to, sign-in sheets for all training sessions evidencing all staff who attended the training; the date the training session(s) were conducted; a copy of the training materials used; and the name, credentials, and contact information of the individual(s) who provided the training to comply with Action Item 1.

The District understands that by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the Agreement. Further, the District understands that during the monitoring of the Agreement. Further, if the District understands that during the monitoring of the Agreement, if necessary, OCR may visit the District, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the recipient has fulfilled the terms of the Agreement. Upon the District’s satisfaction of the commitments made under the Agreement, OCR will close the case.
The District further understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to enforce this Agreement, OCR will give the District written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

This Agreement will become effective immediately upon the signature of the District’s representative below.

Dr. T. Lamar Goree, Superintendent
Caddo Parish School Board