



UNITED STATES DEPARTMENT OF EDUCATION
OFFICE FOR CIVIL RIGHTS

1999 BRYAN ST., SUITE 1620
DALLAS, TX 75201-6810

REGION VI
ARKANSAS
LOUISIANA
MISSISSIPPI
TEXAS

August 8, 2017

Ref: #06151239

Dr. Denise Morgan, Superintendent
Campbell Independent School District
480 N. Patterson
Campbell, Texas 75422

Dear Dr. Morgan:

This is to notify you of the resolution of the complaint filed with the U.S. Department of Education (Department), Office for Civil Rights (OCR), against the Campbell Independent School District (CISD), Campbell, Texas, alleging discrimination on the basis of disability. The Complainant alleged that the gym bleachers on the south side of the multi-purpose gym are not accessible to persons who have mobility impairments. Specifically, OCR opened for investigation the following legal issue:

Whether persons with disabilities are denied that benefits of, excluded from participation in, or otherwise subjected to discrimination by CISD because the gym bleachers on the south side of the multi-purpose gym are inaccessible to or unusable by persons with disabilities, in violation of Section 504 and Title II at 34 C.F.R. §§ 104.21 -104.23, and 28 C.F.R. §§ 35.149 - 35.151, respectively.

OCR enforces:

- Section 504 of the Rehabilitation Act of 1973, 29 U.S.C. § 794, and its implementing regulation, 34 C.F.R. Part 104 (Section 504). Section 504 prohibits discrimination on the basis of disability by recipients of Federal financial assistance.
- Title II of the Americans with Disabilities Act of 1990, 42 U.S.C. § 12131, and its implementing regulation, 28 C.F.R. Part 35 (Title II). Title II prohibits discrimination on the basis of disability by public entities.

Because the District receives Federal financial assistance from the Department and is a public entity, the District is subject to these laws. Additional information about the laws OCR enforces is available on our website at <http://www.ed.gov/ocr>.

OCR procedures provide that a complaint may be resolved before the conclusion of an investigation if a recipient asks to resolve the complaint by signing a resolution

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agreement. The provisions of the resolution agreement must be aligned with the complaint allegations and be consistent with applicable regulations. Such a request does not constitute an admission of a violation on the part of the District, nor does it constitute a determination by OCR of any violation of our regulations.

Consistent with OCR's procedures, the District requested to resolve this complaint through a Voluntary Resolution Agreement (the Agreement). OCR determined that this case was appropriately resolved through OCR's voluntary resolution process.

On August 8, 2017, the District signed a Voluntary Resolution Agreement with OCR to resolve the allegation in this complaint. Accordingly, OCR is concluding its investigation of this complaint. A copy of the signed Agreement is enclosed. As is our standard practice, OCR will monitor the District's implementation of the Agreement.

This letter is not intended, nor should it be construed, to cover any other issues regarding the District's compliance with Section 504, Title II and their implementing regulations that may exist and are not discussed herein. The Complainant may have the right to file a private suit in federal court, whether or not OCR finds a violation.

Under the Freedom of Information Act, it may be necessary to release this document and related correspondence and records upon request. In the event that OCR receives such a request, we will seek to protect, to the extent provided by law, personally identifiable information, which, if released, could reasonably be expected to constitute an unwarranted invasion of personal privacy.

Please be advised that the District may not harass, coerce, intimidate, or discriminate against any individual because he or she has filed a complaint or participated in the complaint resolution process. If this happens, the Complainant may file another complaint alleging such treatment.

If you have any questions, please contact Ms. Bobbie L. Clayton at 214-661-9625 or bobbie.clayton@ed.gov. Additionally, please also feel free to me at 214-661-9608 or paul.coxe@ed.gov as well.

Sincerely,

Paul Coxe
Team Leader/Supervisory Attorney
Dallas Office