

RESOLUTION AGREEMENT

St. Edwards University
OCR Reference Number: 06142299

St. Edwards University (SEU), in Austin, Texas, voluntarily submits this Resolution Agreement (Agreement) to the U.S. Department of Education, Office for Civil Rights (OCR), Dallas Office.

In accordance with federal regulations, SEU ensures that no disabled person is denied the benefits of, excluded from participation in, or otherwise subjected to discrimination because of the absence of educational auxiliary aids. By this commitment, SEU shall, upon adequate notice of a need for appropriate auxiliary aids and services, and upon request in accordance with established policy/procedure furnish appropriate auxiliary aids and services where necessary to afford an individual with a disability an equal opportunity to participate in, and enjoy the benefits of, a service, program, or activity conducted by SEU.

SEU commits to the actions listed below to ensure that the requirements of Section 504 of the Rehabilitation Act of 1973 (Section 504), 29 U.S.C. § 794, (amended 1992), and its implementing regulations at 34 C.F.R. Part 104 are met with regard to the provision of auxiliary aids as are necessary to ensure that no disabled student is denied the benefits of, excluded from participation in, or otherwise subjected to discrimination because of the absence of educational auxiliary aids for students with impaired sensory, manual, or speaking skills.

Action Item 1

By August 1, 2014, SEU will review and revise, if necessary, its policies, procedures, and practices regarding the provision of academic adjustments and auxiliary aids to students with disabilities to ensure that:

1. SEU has publicized to all students, including those taking classes at the XXXXXXXXXXXXX XXXXXXXX XXXXXX, the process by which students with disabilities should request, and provide documentation of their need for, academic adjustments and auxiliary aids for their equally effective participation in SEU's programs and activities.
2. SEU faculty, accommodative services staff members, and other staff members and administrators who are responsible for providing approved academic adjustments and auxiliary aids for students with disabilities, including SEU personnel at the XXXXXXXXXXXXX XXXXXXXX XXXXXX, are aware of and can refer students to the SEU Disability Services Office, and are timely notified of any approved academic adjustments and auxiliary aids so that students with disabilities are able to access and benefit from SEU programs and activities.

Reporting Requirement

By August 15, 2014, SEU will provide OCR with a copy of its policies and procedures referenced above, including any revisions to its policies, procedures, and practices it makes pursuant to Action Item 1 above. The report will include a listing of the individuals involved in making any revisions and a report of how notice is provided to students, including students at the XXXXXXXXXXXXXXX XXXXXXXX XXXXXX, of SEU's policies, procedures and practices referenced in Action Item 1 above.

Action Item 2

By August 1, 2014, SEU will provide XXX XXXXXXXXXXXXXXX XX (Student) with the auxiliary aids and services necessary to afford Student an equal opportunity to participate in and enjoy the benefits of Student's course(s) during the XXXXXX and XXXXXX XXXX semester(s). Should (upon adequate notice from Student of a need for necessary auxiliary aids and services) the aid or service requested by Student not be available or determined to not be reasonable and/or necessary, SEU may provide Student with such alternative reasonable auxiliary aids and services to provide an equally effective means of communication regarding Student's course(s) during the XXXXXX and XXXXXX XXXX semester(s) at SEU's XXXXXXXXXXXXXXX XXXXXXXXXXXXXXX XXXXXXXX.

Reporting Requirement

By August 15, 2014, SEU will provide documentation evincing the provision of the above-referenced auxiliary aids and services to Student during the XXXXXX and XXXXXX XXXX semester(s) at SEU's XXXXXXXXXXXXXXX XXXXXXXXXXXXXXX XXXXXXXX, as referenced in Action Item 2. SEU will also provide a description or a copy of any communications it has with the Student in complying with Action Item 2, and confirmation of any auxiliary aids provided to the Student.

Action Item 3

By September 15, 2014, SEU will provide training to all faculty and staff at the XXXXXXXXXXXXXXX XXXXXXXXXXXXXXX XXXXXXXX, responsible for responding to and/or assisting students with a disability regarding its obligation under Section 504, concerning the provision of modifications to its academic requirements, and the provision of auxiliary aids, as are necessary to ensure that the requirements do not discriminate against individuals on the basis of disability.

Reporting Requirement

By September 30, 2014, SEU will provide OCR with a report about the training it provided pursuant to Action Item 3. The report will include a detailed description of the training; the training agenda; a copy of any visual aids used at the training and materials distributed; the date or dates the training was provided; the length of the training; the

qualifications of the individual or individuals who provided the training; and a confirmation list of the college faculty, staff members, and/or administrators from the XXXXXXXXXXXX XXXXXXXXXXXX XXXXXXX who attended the training.

SEU understands that OCR will not close the monitoring of this Agreement until OCR determines that the recipient has fulfilled the terms of this Agreement and is in compliance with the regulations implementing Section 504, at 34 C.F.R. Part 104, which were at issue in this case.

SEU understands that by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of this Agreement. Further, SEU understands that during the monitoring of this Agreement, if necessary, OCR may visit the SEU, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether SEU has fulfilled the terms of this Agreement and is in compliance with the regulations implementing Section 504, at 34 C.F.R. Part 104, which were at issue in this case.

SEU understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to enforce this Agreement, OCR shall give SEU written notice of the alleged breach and a minimum of sixty (60) calendar days to cure the alleged breach.

_____/S/_____
Dr. Donna Jurick, Vice President
Saint Edwards University

Date