



UNITED STATES DEPARTMENT OF EDUCATION
OFFICE FOR CIVIL RIGHTS

1999 BRYAN STREET, SUITE 1620
DALLAS, TEXAS 75201-6831

REGION VI
ARKANSAS
LOUISIANA
MISSISSIPPI
TEXAS

XXXX XX, XXXX

Dr. Brent Vidrine
Monroe City Schools
2006 Tower Drive
Monroe, Louisiana 71201

RE: OCR Case No. 06-14-1565 Monroe City Schools

Dear Dr. Vidrine:

The U.S. Department of Education (Department), Office for Civil Rights (OCR), Dallas Office, has resolved the above-referenced complaint against the Monroe City Schools (MCS), Monroe, Louisiana. The complainant alleged that the MCS subjected XXXX XXXXXXXX (Student) to discrimination on the basis of sex.

This agency is responsible for determining whether organizations that receive or benefit from Federal financial assistance from the Department, or an agency that has delegated investigative authority to the Department, are in compliance with Title IX of the Education Amendments of 1972 (Title IX), 20 U.S.C. §1681 *et seq.*, and its implementing regulations at 34 C.F.R. Part 106, which prohibit discrimination on the basis of sex. OCR opened the following issue for investigation:

Whether the MCS discriminated against the Student on the basis of sex by failing to take prompt and effective responsive action to address sexually harassing conduct by other students, which was sufficient to constitute a hostile environment, of which it had or should have had notice during the 2013 - 2014 school year, in violation of Title IX, at 34 C.F.R. § 106.31.

OCR obtained and reviewed data provided by the MCS during its investigation. Prior to the conclusion of OCR's investigation, on XXXXXXXX XX, XXXX, the MCS requested to voluntarily resolve the complaint allegations. OCR's Case Processing Manual (CPM) Section 302 provides that issues under investigation may be resolved at any time when, prior to the conclusion of OCR's investigation, the recipient expresses an interest in resolving the issues and OCR determines that it is appropriate to resolve them. On XXXXXX, XX, XXXX, OCR approved the MCS's request to resolve the issue prior to the conclusion of OCR's investigation. The MCS signed the attached Resolution Agreement (Agreement) on XXXXX XX, XXXX. OCR determined the Agreement addresses the issue and, when fully implemented, will resolve the issue investigated.

The Department of Education's mission is to promote student achievement and preparation for global competitiveness by fostering educational excellence and ensuring equal access.

Accordingly, the investigation of the above-referenced complaint is closed. However, OCR will monitor MCS's implementation of the Agreement. If the MCS fails to implement the Agreement, OCR will resume its compliance efforts.

This letter sets forth OCR's determination in an individual OCR case. This letter is not a formal statement of OCR policy and should not be relied upon, cited, or construed as such. OCR's formal policy statements are approved by a duly authorized OCR official and made available to the public. Please also note that the complainant may have the right to file a private suit in federal court whether or not OCR finds a violation.

Please be advised that MCS may not harass, coerce, intimidate, or discriminate against any individual because he or she has filed a complaint or participated in the complaint resolution process. If this happens, the individual may file another complaint alleging such treatment. Under the Freedom of Information Act, it may be necessary to release this document and related correspondence and records upon request. In the event that OCR receives such a request, it will seek to protect, to the extent provided by law, personally identifiable information, which, if released, could reasonably be expected to constitute an unwarranted invasion of personal privacy.

If you have any questions or concerns, please contact Alex D. Coulter, the Equal Opportunity Specialist assigned to this complaint, at (214) 661-9655, or me at (214) 661-9648.

Sincerely,

Timothy D. Caum
Team Leader/ Supervisory Attorney
Dallas Office
Office for Civil Rights