



RESOLUTION AGREEMENT

**Coahoma Independent School District
OCR Complaint Number: 06141514**

The U.S. Department of Education (Department), Office for Civil Rights (OCR), Dallas Office and the Coahoma Independent School District (CISD or District), Coahoma, Texas, enter into this Resolution Agreement (Agreement) to resolve the allegations in the above-referenced complaint. The CISD assures OCR that it will take the following actions to comply with the requirements of Section 504 of the Rehabilitation Act of 1973 (Section 504), 29 U.S.C. § 794, (amended 1992), and its implementing regulation at 34 C.F.R. Part 104, and Title II of the Americans with Disabilities Act of 1990 (Title II), 42 U.S.C. §§ 12132 *et seq.*, and its implementing regulation at 28 C.F.R. Part 35, which prohibit discrimination on the basis of disability by recipients of Federal financial assistance and public entities, respectively.

CISD will ensure that any new facilities will be constructed in accordance with the U.S. Department of Justice (DOJ) guidelines. Unless otherwise noted, all structural changes or modifications to existing facilities pursuant to the Agreement will be in accordance with the technical and scoping requirements of the DOJ's 2010 ADA Standards for Accessible Design, 28 C.F.R. Part 36, Appendix A (2010 ADA Standards) or standards that provide substantially equivalent or greater accessibility and usability (the responsibility for demonstrating equivalent facilitation rests with the CISD). New and altered facilities (or the identified new or altered part) will be readily accessible to and usable by individuals with disabilities.

To resolve the issues of this investigation, CISD agrees to take the following actions:

Action Items

By the following dates, CISD will complete the following actions:

1. By May 15, 2018, CISD will designate an individual responsible for ensuring that the programs, activities and services offered at the facilities the subject of this Agreement (administration building, press boxes, play areas) are accessible to persons with disabilities while the action required to ensure accessibility with each facility is pending. CISD will also provide individuals, parents, and students notice of the designated individual that persons with disabilities can contact to gain access to these programs, services, and activities. This procedure will remain in place for each facility in question until the respective action for each facility is completed.
2. By May 15, 2018, CISD will develop a plan to ensure that the services, programs, and/or activities provided at the CISD Administration building are made accessible to individuals with disabilities.
3. Within 10 days of OCR's approval of the plan developed in accordance with Action Item #2, CISD will take all appropriate steps to implement the plan.

4. By August 1, 2018, CISD will modify the press boxes at the CISD stadium to conform to Section 206.2.7 (Press Boxes), Exception 1.
5. By August 1, 2018, CISD will either 1) ensure that an accessible route is provided from the Coahoma Elementary School (CES) building to the Pre-Kindergarten play area and that the surface of the use zone of said play area is made accessible; or 2) completely remove the Pre-Kindergarten play area. Any structural modifications made to ensure such accessibility must conform to Sections 402 (Accessible Route), 240 (Play Areas), and 1008 (Play Areas).
6. By August 1, 2018, CISD will ensure, in regards to the play area constructed in August 2014 (new play area), that an accessible route is provided from the CES building to the new play area, containing the appropriate number of ground level and elevated play components in accordance with Section 240. Any structural modifications made to ensure such accessibility must conform to Sections 402 (Accessible Route), 240 (Play Areas), and 1008 (Play Areas).

REPORTING REQUIREMENTS

1. By June 15, 2018, the CISD will submit to OCR the procedure referenced in Action Item 1, delineating the process by which the programs, activities, and services offered at the facilities identified in the above action items will be made accessible to individuals with disabilities while the plan for the administration building and the alterations for the rest of the facilities are being completed. This shall include, but not be limited to, the individual designated to ensure such accessibility and the method used to provide notice of this person to individuals, parents, and students.
2. By June 15, 2018, CISD will submit to OCR for its review and approval the plan described in Action Item #2.
3. Within 10 days after CISD is required to implement the plan in accordance with Action Item #2, CISD will submit a narrative report to OCR with documentation sufficient to demonstrate that CISD has fully implemented the plan.
4. By September 5, 2018, CISD will submit a report to OCR demonstrating the completed modifications to the press boxes in Action Item 4. This report shall include measurements, photographs, technical drawings, work orders, invoices, reports and other such documentation sufficient to show compliance with Section 504 and Title II regarding the above referenced provisions of the Agreement.
5. By September 5, 2018, CISD will submit a report to OCR demonstrating the completed modifications to the play area referenced in Action Items 5-6. This report shall include measurements, photographs, technical drawings, work orders, invoices, reports and other such documentation sufficient to show compliance with Section 504 and Title II regarding the above referenced provisions of the Agreement.

CISD understands that by signing this Agreement, it agrees to provide the foregoing information in a timely manner in accordance with the reporting requirements of this Agreement. Further, CISD

understands that during the monitoring of this Agreement, if necessary, OCR may visit the CISD, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether CISD has fulfilled the terms of this Agreement and is in compliance with the regulations implementing Section 504 and Title II as identified above. Upon completion of the obligations under this Agreement, OCR shall close and dismiss the case.

CISD understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to enforce this Agreement, OCR shall give the District written notice of the alleged breach and a minimum of sixty (60) calendar days to cure the alleged breach.

Dr. Amy Jacobs, Superintendent
Coahoma Independent School District

Date