



UNITED STATES DEPARTMENT OF EDUCATION
OFFICE FOR CIVIL RIGHTS

1999 BRYAN ST., SUITE 1620
DALLAS, TX 75201-6810

REGION VI
ARKANSAS
LOUISIANA
MISSISSIPPI
TEXAS

Voluntary Resolution Agreement

University of Arkansas (UA)
OCR Reference: 06-13-2348

The University of Arkansas (UA) voluntarily submits this agreement to resolve Issue 1 in the above referenced complaint. The UA does not admit any fault or liability regarding this complaint, but the UA assures the U. S. Department of Education, Office for Civil Rights, (OCR), that it will continue make its programs and activities accessible, as required by Section 504 of the Rehabilitation Act of 1973 (Section 504), and its implementing regulation at 34 C.F.R. Part 104, and Title II of the Americans with Disabilities Act of 1990 (Title II), 42 U.S.C. 12132, and its implementing regulations at 28 C.F.R. Part 35.

The UA is subject to Section 504 and Title II because it receives Federal financial assistance from the Department and is a public entity. In light of the compliance concerns identified for Complaint Number 06-12-1201, the UA has agreed to the terms of this Agreement as set forth below.

Action Item

By **August 31, 2014**, the UA will conduct mandatory training for all faculty, staff and administrators employed in the Math Department of the Fulbright College of Arts & Sciences. The training will highlight the UA's obligation to abide by the requirements of Section 504 and Title II, as it relates to the provision of auxiliary aids and services and academic adjustments. The training will include, but is not limited to, guidance on the appropriate method(s) to provide auxiliary aids and services and academic adjustments for students with disabilities. The training will be conducted by a person(s) knowledgeable about the requirements of Section 504 and Title II, to include the prohibition of retaliation.

Reporting Requirement

By **July 31, 2014**, and prior to the training, the UA will provide OCR, for review and approval, a copy of the training module and/or outline of the training materials that the UA will utilize, the name, credentials and contact information for the person(s) who will conduct the training and a description and/or copy of the notification that the UA will use to inform attendees of the mandatory training.

By **September 10, 2014**, the UA will provide OCR with detailed information regarding the training of staff and the requirements of Section 504 and Title II, to include an the

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provision of auxiliary aids and services and academic adjustments. The UA will provide OCR with sign in sheets for all training sessions evidencing all staff whom attended the training, the date, a copy of the training materials used, and the name, title, credentials and contact information for the person(s) who provided the training to comply with this Action Item.

The UA understands that OCR will not close the monitoring of this agreement until OCR determines that the recipient has fulfilled the terms of this agreement and is in compliance with Section 504, and its implementing regulation at 34 C.F.R. Part 104, and Title II and its implementing regulations at 28 C.F.R. Part 35.

The UA understands that by signing this agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of this agreement. Further, the UA understands that during the monitoring of this agreement, if necessary, OCR may visit the school district, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the school district has fulfilled the terms of this agreement and is in compliance with the regulation implementing Section 504, and its implementing regulation at 34 C.F.R. Part 104, and Title II and its implementing regulations at 28 C.F.R. Part 35, which was at issue in this case.

The UA understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to enforce this Agreement, OCR shall give the UA written notice of the alleged breach and a minimum of sixty (60) calendar days to cure the alleged breach.

/s/
UA Designee

Date