

**RESOLUTION AGREEMENT**  
**OCR Case No. 05-23-1246**  
**Central Community Unit School District No. 301**

Central Community Unit School District No. 301 (District) enters into this voluntary Resolution Agreement (Agreement) with the U.S. Department of Education, Office for Civil Rights (OCR), to resolve OCR Case No. 05-23-1246. This Agreement does not constitute, nor shall it be deemed, an admission by the District of any discriminatory actions or other wrongdoing or liability with respect to the Complainant and Student A. The District agrees to take the following actions to ensure compliance with Section 504 of the Rehabilitation Act of 1973 (Section 504), 29 U.S.C. § 794, and its implementing regulation at 34 C.F.R. Part 104, which prohibit discrimination on the basis of disability by recipients of federal financial assistance, and Title II of the Americans with Disabilities Act of 1990 (Title II), 42 U.S.C. §§ 12131-12134, and its implementing regulation at 28 C.F.R. Part 35, which prohibit discrimination on the basis of disability by public entities, with respect to the issues raised in the complaint.

The District agrees to take the following action:

1. By September 5, 2023, the District will review the records at Howard B. Thomas Grade School (School) to ensure that all parents, specifically parents of students enrolled in the School's STAR Program, are included in any and all communications regarding parent volunteer opportunities for classroom parties and as field trip chaperones during the 2023-2024 school year.

**REPORTING REQUIREMENT:**

By September 15, 2023, the District will provide documentation to OCR that it has completed its review of the School's records to ensure the inclusion of STAR Program parents in all communications regarding parent volunteer opportunities for School for classroom parties and as field trip chaperones during the 2023-2024 school year.

2. During the 2023-2024 school year, STAR Program parent who were not given an opportunity to volunteer during the 2022-2023 school year will be allotted one volunteer opportunity for each classroom party or field trip chaperone in their student's grade level. If more than one STAR Program parent expresses an interest in volunteering for a classroom party or as a field trip chaperone for the allotted opportunity, the School will randomly select a volunteer from interested STAR Program parents. The District will include STAR Program parents who volunteered for a classroom party and/or field trip during the 2022-2023 school year and express interest in volunteering during the 2023-2024 school year in the selection process for the other volunteer opportunity allotments.

**REPORTING REQUIREMENT:**

By June 1, 2024, the District will provide documentation to OCR that it has allotted volunteer opportunities as identified in Item 2, including copies of notifications to all parents of volunteer opportunities for School events during the 2023-2024 school year, copies of sign-up sheets, and other documentation demonstrating STAR Program parents were provided the opportunity to volunteer for class parties and as field trip chaperones during the 2023-2024 school year.

By signing the Agreement, the District agrees to provide data and other information in a timely

manner in accordance with the reporting requirements of the Agreement. During the monitoring of the Agreement, if necessary, OCR may visit the District, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the District has fulfilled the terms of the Agreement.

The District understands that OCR will not close the monitoring of this Agreement until such time as OCR determines that the District has demonstrated compliance with all the terms of this Agreement and is in compliance with the terms of the Agreement and the statutes and regulations at issue in the case. The District understands that OCR may initiate administrative enforcement proceedings or refer the case to the Department of Justice (DOJ) for judicial proceedings in the event of a breach. Before initiating such proceedings, OCR will give the District written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

This Agreement will become effective immediately upon the signature of the District's representative below.

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District Superintendent or designee

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Date