

RESOLUTION AGREEMENT
OCR Case No. 05-23-1067
Center Community Unit School District No. 301

Central Community Unit School District No. 301 (District) enters into this voluntary Resolution Agreement (Agreement) with the U.S. Department of Education, Office for Civil Rights (OCR), to resolve OCR Case No. 05-23-1067. The District agrees to take the following actions to ensure compliance with Section 504 of the Rehabilitation Act of 1973 (Section 504), 29 U.S.C. § 794, and its implementing regulation at 34 C.F.R. Part 104, which prohibit discrimination on the basis of disability by recipients of federal financial assistance, and Title II of the Americans with Disabilities Act of 1990 (Title II), 42 U.S.C. §§ 12131 -12134, and its implementing regulation at 28 C.F.R. Part 35, which prohibit discrimination on the basis of disability by public entities, with respect to the issues raised in the complaint.

The District agrees to take the following action:

1. By June 15, 2023, the District will review and revise, as necessary, its current policies and procedures, and will develop written policies and procedures as needed where written policies and procedures do not exist, regarding attendance at parent-teacher conferences and any other meetings in which parents/guardians of students participate, such as Section 504 and IEP meetings. The document may include protocols regarding the topics to be addressed based on the type of meeting/conference. If participation in or attendance at a meeting/conference is limited, the District will ensure that any limitation on who may attend does not discriminate on the basis of disability or otherwise violate Section 504 or Title II.

REPORTING REQUIREMENT:

By June 30, 2023, the District will provide documentation to OCR that it has completed its review of its meeting/conference attendance policies and procedures required by this item and will provide OCR with copies of all written policies and procedures regarding attendance at meetings/conferences in which parents/guardians of students participate.

2. By August 1, 2023, the District will provide the Complainant with copies of the District's policies and procedures regarding attendance at parent-teacher conferences and other meetings in which parents/guardians of students participate, including IEP and Section 504 meetings, and will assure the Complainant that an advocate may attend any future special education-related meetings if invited by the Complainant.

REPORTING REQUIREMENT:

By August 15, 2023, the District will submit documentation to OCR demonstrating that it provided the information identified in Item 2 to the complainant and will provide OCR with a copy of all documents the District provided to the Complainant.

3. By August 30, 2023, the District will provide training to all District staff, including special education staff, regarding the District's attendance policies and procedures for meetings/conferences referenced in Item 1. The training also will include a review of how the District's attendance policies relate to the District's obligations under Section 504 and Title II, and a review of Section 504 and Title II's prohibition of retaliation.

REPORTING REQUIREMENT:

By September 15, 2023, the District will provide documentation to OCR that it has completed the training required by Item 3, including the date of the training, the name(s) and title(s) of the trainer(s), a copy of all training materials used or distributed during the training, and the names of all individuals who attended the training.

By signing the Agreement, the District agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the Agreement. During the monitoring of the Agreement, if necessary, OCR may visit the District, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the District has fulfilled the terms of the Agreement.

The District understands that OCR will not close the monitoring of this Agreement until such time as OCR determines that the District has demonstrated compliance with all the terms of this Agreement and is in compliance with the terms of the Agreement and the statutes and regulations at issue in the case. The District understands that OCR may initiate administrative enforcement proceedings or refer the case to the Department of Justice (DOJ) for judicial proceedings in the event of a breach. Before initiating such proceedings, OCR will give the District written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

This Agreement will become effective immediately upon the signature of the District's representative below.

District Superintendent or designee

Date