

**Resolution Agreement  
OCR Complaint #05-22-2346  
Indiana State University**

Indiana State University (University) submits the following agreement (Agreement) to the U.S. Department of Education, Office for Civil Rights (OCR) in resolution of OCR complaint #05-22-2346. The University submits this Agreement to ensure its compliance with Section 504 of the Rehabilitation Act of 1973 (Section 504), 29 U.S.C. § 794, and its implementing regulation, at 34 C.F.R. Part 104, and Title II of the Americans with Disabilities Act of 1990 (ADA), 42 U.S.C. §§ 12131– 12134, and its implementing regulation, at 28 C.F.R. Part 35, with respect to the issues raised in the complaint.

1. By May 30, 2023, the University will revise its Application for Admission into the Masters of Social Work Field & Practice Sequences (Application) to remove any questions pertaining to an applicant's disability status.

**REPORTING REQUIREMENT:** By June 15, 2023, the University will provide OCR a copy of the revised Application.

2. By September 29, 2023, the University will conduct training for all staff members who are involved in the Application process regarding the requirements of Section 504. The training will specifically address the revised Application, that the University may not inquire as to whether a student has a disability during the application process, that a student may choose to voluntarily provide information regarding the student's disability on the Application, and that refusal to provide such information will not be grounds to deny the student's admission to the field and practice sequences or to subject the student to any other adverse act. The training will also inform staff members that the University may provide students the name and location of the office that handles requests for assistance regarding students' disability-related needs and provide students with information about how to request disability-related assistance with respect to completing field and practice sequence requirements.

**REPORTING REQUIREMENT:** By October 13, 2023, the University will provide OCR documentation that it has met the requirements of Item 2, including a copy of the training materials and a list of individuals who attended the training.

The University understands that by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of this Agreement. During the monitoring of this Agreement, if necessary, OCR may visit the University, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the University has fulfilled the terms of this Agreement.

The University understands that OCR will not close the monitoring of this Agreement until such time as OCR determines that the University is in compliance with the terms of this Agreement and Section 504, 29 U.S.C. § 794, and its implementing regulation, at 34 C.F.R. Part 104, and Title II, 42 U.S.C. §§ 12131– 12134, and its implementing regulation, at 28 C.F.R. Part 35, which were at issue in this case.

The University understands that OCR may initiate administrative enforcement proceedings or refer the case to the Department of Justice (DOJ) for judicial proceedings in the event of

a breach. Before initiating such proceedings, OCR will give the University written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

Approved and agreed to and on behalf of the University:

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President or designee

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Date