

Resolution Agreement
OCR Case #05-22-2314
Indiana University-Purdue University Indianapolis

The Trustees of Indiana University, on behalf of Indiana University- Purdue University Indianapolis (University), enters into this voluntary Resolution Agreement (Agreement) with the U.S. Department of Education, Office for Civil Rights (OCR), to resolve the above-referenced complaint. The University agrees to take the following actions to ensure compliance with Title IX of the Education Amendments of 1972 (Title IX), 20 U.S.C. § 1681 - 1688, and its implementing regulation at 34 C.F.R. Part 106, and Title VI of the Civil Rights Act of 1964 (Title VI), 42 U.S.C. §§ 2000d – 2000d-7, and its implementing regulation, 34 C.F.R. Part 100. Title IX and Title VI prohibit discrimination on the basis of sex and race respectively in any education program or activity operated by a recipient of federal financial assistance.

The University agrees to take the following action:

1. By February 15, 2023, the University will publish that the *Girls STEM Summer Institute* (GSI) is open to all eligible students regardless of sex and race and will ensure that all communications and promotional materials it develops related to the GSI effectively communicate that the GSI is available to all students regardless of sex and race. Specifically, the University will update all application and promotional materials as well as pages on its website that reference the GSI to reflect that the GSI is open to all students regardless of sex and race.

REPORTING REQUIREMENTS: By February 15, 2023, the University will submit documentation to OCR that it has revised its communications related to the GSI as required by this Agreement, including copies of or links to all materials used to promote the GSI. By August 30, 2023, the University will submit documentation to OCR demonstrating that the University has taken steps to ensure all eligible students, regardless of sex and race, have equal access to the GSI. Specifically, the University will provide a copy of the registration form, a list of all applicants to the GSI for summer 2023 (deidentified and disaggregated by sex and race, if known) that identifies whether the applicant was admitted or denied access to the GSI, and the GSI session in which the applicant participated, if applicable. If requested by OCR, the University will provide the identifies of the applicants.

The University understands that by signing the agreement, it agrees to provide the foregoing information in a timely manner in accordance with the reporting requirements of the Agreement. during the monitoring of the Agreement, OCR may visit the University, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the University has fulfilled the terms of the Agreement. The University understands that OCR will not close the monitoring of this Agreement until OCR determines that the University has demonstrated compliance with all the terms of this Agreement and is in compliance with Title IX and Title VI and their implementing regulations at 34 C.F.R. Part 106 and 34 C.F.R. Part 100, which were at issue in this complaint.

The University understands and acknowledges that OCR may initiate administrative enforcement proceedings or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement, OCR shall give the University written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach

This Agreement will become effective immediately upon the signature of the University's representative below.

Indiana University Treasurer

Date