

Resolution Agreement #05-22-2072 Christian Theological Seminary

Christian Theological Seminary (Seminary) submits the following agreement to the U.S. Department of Education, Office for Civil Rights (OCR), in resolution of OCR complaint #05-22-2072. The Seminary submits this agreement to ensure its compliance with Section 504 of the Rehabilitation Act of 1973 (Section 504), 29 U.S.C. § 794, and its implementing regulation at 34 C.F.R. Part 104, with respect to the issues raised in the complaint. The Seminary agrees to the following:

1. By August 31, 2022, the Seminary will recalculate the grade of the student who was the subject of this complaint (Student A) for the [REDACTED] session of [REDACTED] without the deduction of points for late submission of an assignment that was due on [REDACTED]. The Seminary will advise Student A of the recalculated grade and will adjust Student A's final grade on her transcript, if a change is required.

REPORTING REQUIREMENT: By September 15, 2022, the Seminary will provide documentation to OCR that it has implemented item #1 of this Agreement, including a copy of Student A's updated transcript, if applicable.

2. By August 31, 2022, the Seminary will review and, if necessary, revise its policies for providing [REDACTED] as an academic adjustment to students with disabilities in order to ensure that all students in need of [REDACTED] receive them. The procedures will include a method, which will include communications with the affected student, for determining effective alternatives when a [REDACTED] cannot be provided to a student approved to receive [REDACTED] services because of a disability.

REPORTING REQUIREMENT: By September 15, 2022, the Seminary will provide documentation to OCR that it has completed the review required by item #2 of this Agreement and revised its procedures, if necessary.

3. By August 31, 2022, the Seminary will review and, if necessary, revise its policies for providing [REDACTED] as an academic adjustment to students with disabilities, in order to ensure that staff and students understand to which assignments the adjustments apply and how to [REDACTED] to be provided.

REPORTING REQUIREMENT: By September 15, 2022, the Seminary will provide documentation to OCR that it has completed the review required by item #3 of this Agreement and revised its procedures, if necessary.

4. By August 31, 2022, the Seminary will provide training to all faculty members, the Student Disabilities and Accommodations (SDA) Coordinator, and all other SDA personnel on Section 504 and the Seminary's policies and procedures for ensuring that students with disabilities receive necessary academic adjustments.

REPORTING REQUIREMENT: By September 15, 2022, the College will provide documentation to OCR that it has completed the training required by item #4 of this Agreement, including the identity of the trainer, the material used in the training and the list of attendees.

The Seminary understands that by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of this Agreement. Further, the Seminary understands that, during the monitoring of this Agreement, OCR may visit the Seminary, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the Seminary has fulfilled the terms of this Agreement. The Seminary understands that OCR will not close the monitoring of this Agreement until OCR determines that the Seminary has demonstrated compliance with all the terms of this Agreement and is in compliance with Section 504 and its implementing regulation at 34 C.F.R. Part 104, which were at issue in this complaint.

The Seminary understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement, OCR shall give the Seminary written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

This Agreement will become effective immediately upon the signature of the Seminary's representative below.

FOR: Christian Theological Seminary

Name

Date