

RESOLUTION AGREEMENT
Twin Lakes School Corporation
OCR Case No. 05-22-1006

The Twin Lakes School Corporation (Corporation) enters into this agreement with the U.S. Department of Education, Office for Civil Rights (OCR), to resolve OCR Case No. 05-22-1006. The Corporation assures OCR that it will take the following actions to comply with the requirements of Section 504 of the Rehabilitation Act of 1973 (Section 504), 29 U.S.C. § 794, and its implementing regulation at 34 C.F.R. Part 104, and Title II of the Americans with Disabilities Act of 1990 (Title II), 42 U.S.C. §§ 12131 - 12134, and its implementing regulation at 28 C.F.R. Part 35, which prohibit discrimination on the basis of disability.

1. By May 20, 2022, the Corporation will review and revise, if necessary, its current procedures for implementing students' Section 504 plans to, at a minimum, ensure the Corporation timely distributes copies of students' Section 504 plans to teachers and other staff with responsibility for implementing the students' plans.

REPORTING REQUIREMENTS: By May 31, 2022, the Corporation will provide OCR a copy of its implementation procedures. By August 15, 2022, the Corporation will document that it has published the implementation procedures on its website.

2. By August 1, 2022, the Corporation will provide training on the procedures referenced in Item #1 to all Corporation personnel responsible for implementing or overseeing the procedures.

REPORTING REQUIREMENTS: By August 15, 2022, the Corporation will provide OCR documentation it has completed the training required by this item, including the name and credentials of the trainer, a copy of the training materials, and a list of Corporation personnel who attended the training.

3. The Corporation has informed OCR that it has agreed to XXXXXX Student A to XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX. In the case conference meeting held to complete this evaluation, the Corporation will also:
 - a. consider the impact of XXXXXXXXXXXX Student A's XXXXXXXXXXXX to the teachers at the beginning of the 2021-2022 school year;
 - b. consider whether Student A requires XXXXXXXXXXXXXXXXXXXXXXXX; and
 - c. provide the parents with a notice of procedural safeguards.

REPORTING REQUIREMENTS: By May 31, 2022, the Corporation will provide OCR documentation that it has completed the steps required by this item, including notes of the case conference meeting.

4. In the event the Corporation determines that Student A XXXXXXXXXXXXXXXX because of XXXXXXXXXXXX Student A's XXXXXXXXXXXX XXXXXXXX at XXXXXXXX of the 2021-2022 school year, the Corporation will provide Student A XXXXXXXXXXXXXXXX XXXXXXXXXXXXXXXX by September 1, 2022.

REPORTING REQUIREMENTS: By September 15, 2022, the Corporation will provide OCR documentation it has provided Student A XXXXXXXXXXXXXXXX determined necessary by the Corporation.

The Corporation understands that by signing this Agreement, it agrees to provide the foregoing information in a timely manner in accordance with the reporting requirements of this Agreement. Further, the Corporation understands that during the monitoring of this Agreement, if necessary, OCR may visit the Corporation, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the Corporation has fulfilled the terms of this Agreement and is in compliance with Section 504 and Title II and their implementing regulations. The Corporation understands that OCR will not close the monitoring of this Agreement until OCR determines that the Corporation has demonstrated compliance with all the terms of this Agreement and is in compliance with Section 504 and Title II and their implementing regulations, 34 C.F.R. Part 104 and 28 C.F.R. Part 35, which were at issue in this complaint.

The Corporation understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to enforce this Agreement, OCR shall give the Corporation written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

This Resolution Agreement will become effective immediately upon the signature of the Corporation's representative below.

Superintendent or designee

Date