

RESOLUTION AGREEMENT
University of Northern Iowa
OCR Case No. #05-21-2172

The University of Northern Iowa (University) enters into this agreement to resolve OCR Case No. 05-21-2172 and to ensure the University's compliance with the requirements of Section 504 of the Rehabilitation Act of 1973 (Section 504), 29 U.S.C. § 794, and its implementing regulation at 34 C.F.R. Part 104, and Title II of the Americans with Disabilities Act of 1990 (Title II), 42 U.S.C. §§ 12131-12134, and its implementing regulation at 28 C.F.R. Part 35, which prohibit discrimination on the basis of disability by recipients of Federal financial assistance and public entities, respectively.

1. The University will ensure that the restrooms in the Schindler Education Center (SEC) comply with the 2010 ADA Standards for Accessible Design (2010 ADA Standards) and/or fall within an exemption under the 2010 ADA Standards and are accessible to the maximum extent feasible. To the extent the University alters or renovates the restrooms to meet the terms of this Agreement, alterations and renovations will conform to the 2010 ADA Standards.
2. The University will also ensure that it includes all non-accessible restrooms in the SEC with directional signs indicating the location of the nearest accessible restroom in compliance with the 2010 ADA Standards.

REPORTING REQUIREMENT: By January 15, 2022, the University will provide documentation to OCR that it has implemented Items #1 and #2 of this Agreement.

The University understands that by signing this Agreement, it agrees to provide the foregoing information in a timely manner in accordance with the reporting requirements of this Agreement. Further, the University understands that during the monitoring of this Agreement, if necessary, OCR may visit the University, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the University has fulfilled the terms of this Agreement and is in compliance with Section 504 of the Rehabilitation Act of 1973 (Section 504), 29 U.S.C. § 794, and its implementing regulation at 34 C.F.R. Part 104, and Title II of the Americans with Disabilities Act of 1990 (Title II), 42 U.S.C. §§ 12131-12134, and its implementing regulation at 28 C.F.R. Part 35. Upon completion of the obligations under this Agreement, OCR shall close and dismiss this case.

The University understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to enforce this Agreement, OCR shall give the University written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

This Agreement will become effective immediately upon the signature of the University's representative below:

President or Designee

Date