

RESOLUTION AGREEMENT
White Bear Lake Area Schools
OCR Case No. 05-21-1265

The White Bear Lake Area Schools (District) enters into this agreement to resolve OCR Case No. 05-21-1265 regarding the District's compliance with the requirements of Section 504 of the Rehabilitation Act of 1973 (Section 504), 29 U.S.C. § 794, and its implementing regulation at 34 C.F.R. Part 104, and Title II of the Americans with Disabilities Act of 1990 (Title II), 42 U.S.C. §§ 12131-12134, and its implementing regulation at 28 C.F.R. Part 35, which prohibit discrimination on the basis of disability by recipients of Federal financial assistance and public entities, respectively. This Agreement is made in compromise of disputed claims and shall not be construed to be an admission of liability, non-compliance, or wrongdoing by or on behalf of the District, or any other party identified in interest with the District.

1. The District will ensure that its planned alterations to the path of travel from the center parking lot serving Otter Lake Elementary School (School) to the main office comply with the 2010 ADA Standards for Accessible Design (2010 ADA Standards) and are accessible to the maximum extent feasible.
2. The District will ensure that its planned alterations to the School's bathrooms comply with the 2010 ADA Standards and are accessible to the maximum extent feasible.
3. The District will also ensure that it includes directional signs indicating the location of the nearest accessible restroom in compliance with the 2010 ADA Standards for all of the School's inaccessible restrooms.

The District is voluntarily agreeing to make the above changes in a good-faith effort to resolve OCR Case No. 05-21-1265

REPORTING REQUIREMENTS: By December 31, 2022, the District will provide documentation to OCR that it has implemented Items #1, 2, and 3 of this Agreement. To the extent any of the alterations do not comply with the 2010 ADA standards, the District will identify the section of the 2010 ADA Standards that grants an exception to the noncompliant alteration.

The District understands that by signing this Agreement, it agrees to provide the foregoing information in a timely manner in accordance with the reporting requirements of this Agreement. Further, the District understands that during the monitoring of this Agreement, if necessary, OCR may visit the District, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the District has fulfilled the terms of this Agreement and is in compliance with Section 504 and Title II. Upon completion of the obligations under this Agreement, OCR shall close and dismiss OCR Case No. 05-21-1265.

The District understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to enforce this Agreement, OCR shall give the District written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

This Agreement will become effective immediately upon the signature of the District's representative below:

Superintendent or Designee

Date