

**RESOLUTION AGREEMENT**  
**Peru Community Schools**  
**OCR Case No. 05-21-1227**

The Peru Community Schools (Corporation) enters into this agreement with the U.S. Department of Education, Office for Civil Rights (OCR), to resolve OCR Case No. 05-21-1227. This agreement does not constitute an admission of liability, non-compliance, or wrongdoing by the Corporation. The Corporation assures OCR that it will take the following actions to comply with the requirements of Title IX of the Education Amendments of 1972 (Title IX), 20 U.S.C. §§ 1681–1688, and Title IX’s implementing regulation, 34 C.F.R. Part 106, which prohibit discrimination based upon sex in any education program or activity receiving Federal financial assistance.

**ACTION ITEMS**

The Corporation will provide equal athletic opportunities for males and females in the Corporation’s interscholastic athletics program in the provision of locker rooms and practice and competitive facilities.

To this end, by December 31, 2021, the Corporation will conduct an assessment of the quality and availability of the locker rooms and practice and competitive facilities provided to its male and female interscholastic athletes. The assessment will include input from coaches and athletes of boys’ and girls’ teams and will address: (1) quality and availability of the facilities provided for practice and competitive events; (2) exclusivity of use of facilities provided for practice and competitive events; (3) availability of locker rooms; (4) quality of locker rooms; (5) maintenance of practice and competitive facilities; and (6) preparation of facilities for practice and competitive events.

Based on the assessment, by January 31, 2022, the Corporation will create a plan, with timeframes, to provide both sexes in the Corporation’s interscholastic athletics program with equal athletic opportunities in the provision of locker rooms and practice and competitive facilities for OCR’s review and approval. By not later than the 2022-2023 school year, the Corporation will ensure both sexes have equal athletic opportunities in the provision of locker rooms and practice and competitive facilities.

**REPORTING REQUIREMENTS**

1. By February 28, 2022, the Corporation will submit to OCR its assessment and plan to provide equal athletic opportunities to both sexes in the Corporation’s interscholastic athletics program. The plan also will document the steps the Corporation has taken and will take, as needed, to ensure that it provides equal opportunities to members of boys’ and girls’ teams in the provision of locker rooms and practice and competitive facilities.
2. By August 1, 2022, and March 31, 2023, the Corporation will submit reports to OCR documenting the actions taken to implement the plan to provide equal opportunities to males and females in the provision of locker rooms and practice and competitive facilities.

The Corporation understands that by signing this Agreement, it agrees to provide the foregoing information in a timely manner in accordance with the reporting requirements of this Agreement. Further, the Corporation understands that during the monitoring of this Agreement, if necessary, OCR may visit the Corporation, interview staff and students, and request such additional reports or data as necessary for OCR to determine whether the Corporation has fulfilled the terms of this Agreement and is in compliance with Title IX and its implementing regulation at 34 C.F.R. Part 106. Upon completion of the obligations under this Agreement, OCR shall close and dismiss this case.

The Corporation understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement, 34 C.F.R. §§ 100.9, 100.10, or judicial proceedings to enforce this Agreement, OCR shall give the Corporation written notice of the alleged breach of the Agreement and sixty (60) calendar days to cure the alleged breach.

This Agreement will become effective immediately upon the signature of the Corporation's representative below.

---

Superintendent or designee

---

Date