

**RESOLUTION AGREEMENT**  
**Lafayette School Corporation**  
**OCR Case No. 05-21-1157**

The Lafayette School Corporation (Corporation) enters into this agreement with the U.S. Department of Education, Office for Civil Rights (OCR), to resolve OCR Case No. 05-21-1157. This agreement does not constitute an admission of liability, non-compliance, or wrongdoing by the Corporation. The Corporation assures OCR that it will take the following actions to comply with the requirements of Title IX of the Education Amendments of 1972 (Title IX), 20 U.S.C. §§ 1681–1688, and Title IX’s implementing regulation, 34 C.F.R. Part 106, which prohibit discrimination based upon sex in any education program or activity receiving Federal financial assistance.

**ACTION ITEMS**

The Corporation will provide equal athletic opportunity for both sexes in the Corporation’s interscholastic athletics program in the provision of locker rooms and practice and competitive facilities.

To this end, by August 31, 2021, the Corporation will conduct an assessment of the quality and availability of the locker rooms and practice and competitive facilities provided to its male and female interscholastic athletes. The assessment will include input from coaches and athletes of boys’ and girls’ teams and will address: (1) the quality and availability of the facilities provided for competitive events and practice facilities; (2) the exclusivity of use of facilities provided for competitive events; (3) the availability of locker rooms; (4) the quality of locker rooms; (5) the maintenance of practice and competitive facilities; and (6) the preparation of facilities for practice and competitive events.

The assessment will specifically address the lack of opportunity for the Corporation’s female interscholastic athletes to compete in a state-of-the-art facility that is of the same or similar quality of the facility in which the boys’ Varsity baseball team competes.

Based on the assessment, by September 30, 2021, the Corporation will create a plan, with timeframes, to provide both sexes in the Corporation’s interscholastic athletics program with equal athletic opportunities in the provision of locker rooms and practice and competitive facilities. By not later than the spring 2022 season, the Corporation will ensure both sexes have equal athletic opportunity in the provision of locker rooms and practice and competitive facilities.

**REPORTING REQUIREMENTS**

1. By October 15, 2021, the Corporation will submit to OCR for review and approval its assessment and plan (with timeframes) to provide equal athletic opportunity to both sexes in the Corporation’s interscholastic athletics program. The plan also will document the steps the Corporation has taken and will take during the 2021-22 school year and beyond,

as needed, to ensure that it provides equal opportunity to members of boys and girls in the provision of locker rooms and practice and competitive facilities.

2. By December 15, 2021, and May 31, 2022, the Corporation will submit reports to OCR documenting the actions taken to implement the plan to provide equal opportunity to boys and girls in the provision of locker rooms and practice and competitive facilities.

The Corporation understands that by signing this Agreement, it agrees to provide the foregoing information in a timely manner in accordance with the reporting requirements of this Agreement. Further, the Corporation understands that during the monitoring of this Agreement, if necessary, OCR may visit the Corporation, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the Corporation has fulfilled the terms of this Agreement and is in compliance with Title IX and its implementing regulation at 34 C.F.R. Part 106. Upon completion of the obligations under this Agreement, OCR shall close and dismiss this case.

The Corporation understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to enforce this Agreement, OCR shall give the Corporation written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

This Resolution Agreement will become effective immediately upon the signature of the Corporation's representative below.

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Superintendent or designee

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Date