

## **Resolution Agreement #05-20-2021 Illinois Institute of Technology**

The Illinois Institute of Technology (Illinois Tech) voluntarily submits this Resolution Agreement (Agreement) to the U.S. Department of Education, Office for Civil Rights (OCR), for the purpose of resolving the above-referenced complaint and ensuring compliance with Title IX of the Education Amendments of 1972 (Title IX), 20 U.S.C. § 1681 *et seq.*, and its implementing regulation at 34 C.F.R. Part 106, which prohibit discrimination on the basis of sex in any education program or activity operated by a recipient of federal financial assistance from the Department.

Illinois Tech agrees to take the one of the following actions regarding the *Computer Discovery Camp for Girls* (Camp) and *Computer Discovery Club for Girls* (Club):

- (a) Illinois Tech will cease to offer the Camp and Club; or
- (b) Illinois Tech will modify the Camp and Club to ensure they are open to all students regardless of sex, and will change the name of the Camp and the Club to eliminate any suggestion that they are for a single sex, and will ensure that all communications related to the Camp and Club effectively communicate that the programs are open to all students regardless of sex (these communications will include the name of the Camp and Club, the design and content of the website, and the promotion of and recruitment for the Camp and Club).

### Reporting Requirement:

By July 31, 2020, Illinois Tech will submit a report to OCR, for OCR's review and approval, which will include notice of its decision regarding whether it opted to implement Action Step (a) or (b).

- If proceeding with Action Step (a), Illinois Tech will report all steps taken to cease offering the Camp and Club.
- If proceeding with Action Step (b), Illinois Tech will report all steps taken to make the Camp and Club open to all students regardless of sex, including copies or links to all materials revised or created pursuant to Action Step (b).

Illinois Tech understands that, by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the Agreement. Further, Illinois Tech understands that during the monitoring of this Agreement, if necessary, OCR may visit Illinois Tech, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether Illinois Tech has fulfilled the terms and obligations of the Agreement. Upon Illinois Tech's satisfaction of the commitments made under the Agreement, OCR will close the case.

Illinois Tech understands and acknowledges that OCR may initiate proceedings to enforce the specific terms and obligations of the Agreement and/or applicable statute(s) and regulation(s). Before initiating such proceedings, OCR will give Illinois Tech written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach. The Agreement will become effective immediately upon the signature of Illinois Tech’s representative below.

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President or Designee

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Date