

**Resolution Agreement
McLean County Unit District No. 5
OCR Case #05-20-1340**

The Mclean County Unit District No. 5 (District) voluntarily submits this Resolution Agreement (Agreement) to the U.S. Department of Education, Office for Civil Rights (OCR), for the purpose of resolving the above-reference complaint and ensuring compliance with Section 504 of the Rehabilitation Act of 1973 (Section 504), 29 U.S.C. § 794, and its implementing regulation, 34 C.F.R. Part 104, and Title II of the Americans with Disabilities Act of 1990 (Title II), 42 U.S.C. §§ 12131 - 12134, and its implementing regulation at 28 C.F.R. Part 35, which prohibit discrimination on the basis of disability and retaliation by recipients of Federal financial assistance and public entities, respectively.

The District agrees to take the following actions:

1. By November 2, 2020, the District will provide training to its Superintendent, Director of Special Education, Board President, and Safety and Security Director on the non-discrimination and non-retaliation provisions of Section 504 and Title II.
2. By October 18, 2020, the District will send the Complainant and Student A a letter informing them it has removed the XXXXXX with District personnel. The District's compliance with Item 2 does not waive its right to implement its policies in a nonretaliatory manner, including but not limited to its policies on technology use and student conduct.

REPORTING REQUIREMENTS:

By November 2, 2020, the District will provide OCR with documentation that it has provided the training referenced in Item 1, including the dates of the training, the names and titles of the trainer(s), a copy of materials used or distributed during the training, and a sign-in sheet with the names and titles of the personnel who attended the training.

By November 2, 2020, the District will submit documentation of its implementation of Item #2 to OCR.

The District understands that by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of this Agreement. Further, the District understands that during the monitoring of this Agreement, if necessary, OCR may visit the District, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the District has fulfilled the terms of and obligations of the Agreement. Upon the District's satisfaction of the commitments made under the Agreement, OCR will close the case.

The District understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of the Agreement and/or applicable statute(s) and regulation(s). Before initiating such proceedings, OCR will give the District written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach. The Agreement will become effective immediately upon the signature of the District's representative below.

District Superintendent or Designee

Date