

Voluntary Resolution Agreement
OCR Docket #05-20-1179
Glencoe-Silver Lake Public Schools, ISD 2859

The U.S. Department of Education, Office for Civil Rights (OCR) and Glencoe-Silver Lake Public Schools, ISD 2859 (District) enter into this Voluntary Resolution Agreement (Agreement) to resolve the allegation raised in OCR docket #05-20-1179 related to Allegation # 2 (accessible parking). The District assures OCR that it will take the following actions to comply with the requirements of Section 504 of the Rehabilitation Act of 1973 (Section 504), 29 U.S.C. § 794, and its implementing regulation, 34 C.F.R. Part 104, which prohibit discrimination on the basis of disability by recipients of Federal financial assistance, and Title II of the Americans with Disabilities Act of 1990 (Title II) 42 U.S.C. §§ 12131-12134, and its implementing regulation, 28 C.F.R. Part 35, which prohibit discrimination on the basis of disability by public entities

ADDITION OF ACCESSIBLE PARKING SPACES

1. By **September 4, 2020**, the District will provide two additional accessible parking spaces, one in the west parking lot that serves the District Offices, and one in the annex to the west parking lot that serves the District's Early Childhood Center. The parking spaces will be constructed in a manner compliant with the 2010 ADA Standards for Accessible Design Sections 208, *et seq.* and 502, *et seq.*
2. By **September 4, 2020**, the District will provide parking space signage compliant with the 2010 ADA Standards for Accessible Design Sections 502.6 and 703.7.2.1 for all accessible parking spaces in the west parking lot and the annex to the west parking lot.

REPORTING REQUIREMENT: By **September 17, 2020**, the District will provide OCR with evidence of its compliance with items 1 and 2 of the Agreement, which may include blueprints, work orders, and photographs of the completed accessible parking spaces and signage.

The District understands that by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirement of this Agreement. Further, the District understands that during the monitoring of this Agreement, OCR may visit the District and request such additional reports or data as are necessary for OCR to determine whether the District has fulfilled the terms of this Agreement consistent with the regulations implementing Section 504 of the Rehabilitation Act of 1973 (Section 504), 29 U.S.C. § 794, and its implementing regulation, 34 C.F.R. Part 104, and Title II of the Americans with Disabilities Act of 1990 (Title II) 42 U.S.C. §§ 12131-12134, and its implementing regulation, 28 C.F.R. Part 35. Upon completion of the items in this Agreement, OCR will close and dismiss this case.

The District understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement, OCR shall give the District written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

This Agreement will become effective immediately upon the signature of the District's representative below.

Christopher Sonju, Superintendent
Glencoe-Silver Lake
Public Schools, ISD 2859

Date