

Resolution Agreement (#05-19-1134)
Linton-Stockton School Corporation

The Linton-Stockton School Corporation (Corporation) enters into this Resolution Agreement with the U.S. Department of Education, Office for Civil Rights (OCR), to resolve part of the above-referenced complaint. This Agreement does not constitute an admission of liability, non-compliance, or wrongdoing by the Corporation with regard to the issues raised, or any of the matters in this agreement on which OCR is not making a finding. The Corporation assures OCR that it will take the following actions to comply with the requirements of Section 504 of the Rehabilitation Act of 1973 (Section 504), 29 U.S.C. § 794, and its implementing regulation at 34 C.F.R. Part 104, and Title II of the Americans with Disabilities Act of 1990 (Title II), 42 U.S.C. §§ 12131-12134, and its implementing regulation at 28 C.F.R. Part 35, which prohibit discrimination on the basis of disability by recipients of Federal financial assistance from the Department and public entities, respectively.

- 1) By September 20, 2019, the Corporation will provide effective in-person training to Corporation and Linton-Stockton High School personnel who are responsible for receiving and/or processing grievances under the Corporation's grievance procedures for disability discrimination grievances, including instructing them to contact individuals who reference the grievance procedures in correspondence to determine whether they are seeking to file a grievance. During the training, the Corporation will provide copies of the applicable grievance procedures to all attendees or refer them to their location within the publications they already possess.

REPORTING REQUIREMENT: By October 1, 2019, the Corporation will provide OCR with documentation that it has provided the training required by this item, including the dates of the training, the names and titles of the trainer(s), a copy of materials used or distributed during the training, and a sign-in sheet with the names and titles of the staff who attended the training.

- 2) By August 1, 2019, the Corporation's Superintendent will issue a letter to the parent of the student who was the subject of this complaint (Parent A), consistent with its published grievance procedures for complaints of discrimination based on disability, advising her whether the Corporation has determined that Parent A's child was subjected to disability discrimination based in connection with the cheerleading tryouts in 2018. The Corporation may rely on previously obtained information and/or collect additional information in reaching the conclusions.

REPORTING REQUIREMENT: By August 15, 2019, the Corporation will document to OCR that it has implemented this item.

The Corporation understands that by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of this Agreement. Further, the Corporation understands that, during the monitoring of this Agreement, OCR may visit the Corporation, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the Corporation has fulfilled the terms of

this Agreement. Upon completion of the obligations under this Agreement, OCR will close this case.

The Corporation understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10) or judicial proceedings to enforce the specific terms and obligations of this Agreement, OCR shall give the Corporation written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

This Agreement will become effective immediately upon the signature of the Corporation's representative below.

Superintendent or designee

Date