

Resolution Agreement #05-18-2089 Earlham College

The U. S. Department of Education, Office for Civil Rights (OCR), and Earlham College (College) enter into this agreement to resolve the above-referenced complaint. The College assures OCR that it will take the following actions to comply with the requirements of Section 504 of the Rehabilitation Act of 1973 (Section 504), 29 U.S.C. § 794, and its implementing regulation at 34 C.F.R. Part 104.

1. By November 30, 2018, the College will provide an appropriate number of parking spaces that meet the standards contained in the Uniform Federal Accessibility Standards (UFAS) in the parking lot serving the Center for Visual and Performing Arts (CVPA).

REPORTING REQUIREMENT: By December 14, 2018, the College will provide documentation to OCR that it has implemented Item #1 of the Agreement. This documentation will include photographic evidence.

2. By November 30, 2018, the College will provide an accessible route from the parking spaces referenced in item #1 to the entrance to the CVPA, including curb ramps that meet UFAS standards as to slope and surface type.

REPORTING REQUIREMENT: By December 14, 2018, the College will provide documentation to OCR that it has implemented Item #2 of the Agreement. This documentation will include photographic evidence.

3. By November 30, 2018, the College will provide an appropriate number of parking spaces that meet the standards contained in UFAS in the parking lot serving the Stout Meeting House (Stout).

REPORTING REQUIREMENT: By December 14, 2018, the College will provide documentation to OCR that it has implemented Item #3 of the Agreement. This documentation will include photographic evidence.

4. By November 30, 2018, the College will provide accessible routes from the parking spaces referenced in item #3 and from the passenger loading and unloading area serving Stout to the entrance to Stout.

REPORTING REQUIREMENT: By December 14, 2018, the College will provide documentation to OCR that it has implemented Item #4 of the Agreement. This documentation will include photographic evidence.

The College understands that by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the Agreement. Further, the College understands that, during the monitoring of this Agreement, if necessary, OCR may visit the College, interview staff and students, and

request such additional reports or data as are necessary for the OCR to determine whether the College has fulfilled the terms of this Agreement. Upon the College’s satisfaction of the commitments made under this Agreement, OCR will close this case.

The College understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10) or judicial proceedings to enforce the specific terms and obligations of this Agreement, OCR will give the College written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

This Agreement will become effective immediately upon the signature of the College’s representative below.

President or designee

Date