



**UNITED STATES DEPARTMENT OF EDUCATION
OFFICE FOR CIVIL RIGHTS**

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April 16, 2018

Dr. Vicky L. Martin
President
Milwaukee Area Technical College
700 W. State Street
Milwaukee, WI 53233-1443

Re: #05-18-2013

Dear Dr. Martin:

The U.S. Department of Education (Department), Office for Civil Rights (OCR), has completed its complaint resolution efforts with regard to the above-referenced complaint filed against the Milwaukee Area Technical College (MATC).

The complaint alleged that MATC discriminates on the basis of disability because the washrooms at the Oak Creek campus are inaccessible to persons with mobility impairments.

OCR established jurisdiction under Section 504 of the Rehabilitation Act of 1973, 29 U.S.C. § 794 (Section 504), and its implementing regulation at 34 C.F.R. Part 104, and Title II of the Americans with Disabilities Act of 1990, 42 U.S.C. § 12131-12134 (Title II), and its implementing regulation at 28 C.F.R. Part 35, which prohibit discrimination on the basis of disability in educational programs or activities that receive Federal financial assistance from the Department and by public entities, respectively. As a recipient of Federal financial assistance from the Department and a public entity, MATC is subject to these laws.

During its investigation, OCR interviewed the Complainant and reviewed information provided by both parties. OCR also conducted an onsite visit to the Oak Creek campus. Prior to OCR making a final determination, MATC expressed an interest in resolving the allegation. On April 13, 2018, MATC signed the enclosed Resolution Agreement, which, when fully implemented, will address the allegation in the complaint. OCR will monitor the implementation of the Resolution Agreement.

This concludes OCR's investigation of the complaint and should not be interpreted to address MATC's compliance with any other regulatory provision or to address any issues other than those addressed in this letter. This letter sets forth OCR's determination in an individual OCR case. This letter is not a formal statement of OCR policy and should not be relied upon, cited, or construed as such. OCR's formal policy statements are approved by a duly authorized OCR official and made available to the public.

OCR Docket #05-18-2013, Page 2

Please be advised that MATC may not harass, coerce, intimidate, or discriminate against any individual because he or she has filed a complaint or participated in the complaint resolution process. If this happens, the individual may file another complaint alleging such treatment.

Under the Freedom of Information Act, it may be necessary to release this document and related correspondence and records upon request. In the event that OCR receives such a request, we will seek to protect, to the extent provided by law, personally identifiable information, which, if released, could reasonably be expected to constitute an unwarranted invasion of personal privacy.

The Complainant may have a right to file a private suit in federal court whether or not OCR finds a violation.

OCR would like to thank Kristen D. DeCato, counsel for MATC, for her cooperation in this matter. If you have any questions, please contact Susan Johlle, Attorney, at (312) 730-1586 or by email at Susan.Johlle@ed.gov.

Sincerely,

Dawn R. Matthias
Team Leader

Enclosure