

RESOLUTION AGREEMENT
School District of Delavan-Darien (WI)
OCR Case No. 05-18-1276

The School District of Delavan-Darien (District) enters into this Resolution Agreement (Agreement) with the U.S. Department of Education, Office for Civil Rights (OCR), to resolve OCR Case No. 05-18-1276. The District will take the following actions to comply with the requirements of Title IX of the Education Amendments of 1972 (Title IX), 20 U.S.C. §§ 1681–1688, and Title IX’s implementing regulation, 34 C.F.R. Part 106, which prohibit discrimination based upon sex in any education program or activity receiving Federal financial assistance from the Department of Education.

TITLE IX STAFF TRAINING

- 1) By September 30, 2020, the District will provide training to staff responsible for investigating and resolving complaints of sexual harassment. The training will address the District’s obligations under Title IX, including conducting investigations, and assessing and implementing interim measures. The training will also address record-keeping and data retention consistent with Title IX. In addition, the training will include the District’s policies and procedures for responding to reports of sexual harassment.

REPORTING REQUIREMENT: By October 15, 2020, the District will submit to OCR documentation demonstrating its compliance with item 1 of the Agreement. The documentation will include the names and positions of attendees. Documentation also will include the date of each training session, the names and titles of the trainer(s), and a copy of any materials used or distributed during the training.

The District understands that by signing this Agreement, it agrees to provide the foregoing information in a timely manner in accordance with the reporting requirements of this Agreement. Further, the District understands that, during the monitoring of this Agreement, OCR may visit the District, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the District has fulfilled the terms of this Agreement. Upon the District’s satisfaction of the commitments made under this Agreement, OCR shall close this case.

The District understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement, OCR shall give the District written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

This Agreement will become effective immediately upon the signature of the District's representative below.

Superintendent or designee

Date