### Resolution Agreement Indian Prairie School District 204 OCR Case No. 05-18-1054

The Indian Prairie School District 204 (District) enters into this Resolution Agreement, as set forth below, with the U.S. Department of Education, Office for Civil Rights (OCR), to resolve OCR Case No. 05-18-1054. This agreement does not constitute an admission of liability, non-compliance, or wrongdoing by the District. The District assures the OCR that it will take the following actions to comply with the requirements of Section 504 of the Rehabilitation Act of 1973 (Section 504), 29 U.S.C. § 794, and its implementing regulation, 34 C.F.R. Part 104, and Title II of the Americans with Disabilities Act of 1990 (Title II), 42 U.S.C. §§ 12131-12134 and its implementing regulation, 28 C.F.R. Part 35, which prohibit discrimination on the basis of disability by recipients of Federal financial assistance from the Department of Education and public entities, respectively.

# **DEMONSTRATION OF COMPLIANCE**

# 1) Staff Training

By September 30, 2018, the District will provide all administrators, faculty, staff and contract employees responsible for overseeing students involved in the XXXXX at the Neuqua Valley High School (NVHS) with effective training on the District's non-discrimination policies. The District will ensure that the training includes information on the rights of students with disabilities the opportunity to participate in extracurricular activities equal to those of other students.

**REPORTING REQUIREMENT:** By October 31, 2018, the District will provide OCR with documentation demonstrating the District has provided effective training to appropriate NVHS administrators, faculty and staff, as identified above. This documentation will include the date(s) of the training(s), the name(s) and title(s) of the trainer(s), a copy of any materials used or distributed during the training(s), and a sign-in sheet with the names and titles of the NVHS staff who attended the training(s).

# 2) Individual Remedy

By September 30, 2018, the District will convene a group of persons knowledgeable about Student A, including his parents, to determine whether his IEP requires revisions to allow him to participate in extracurricular activities and/or athletics at NVHS. In addition, the District will discuss the option of Student A participating in the XX Program at NVHS during the 2018-19 school year. During this meeting, the District will consider whether revising any of the requirements of the XX Program would be possible to allow Student A to participate or whether the revisions would result in a fundamental alteration of the program.

**REPORTING REQUIREMENTS:** By October 31, 2018, the District will provide OCR with supporting documentation to indicate this provision was completed, including a revised IEP for Student A, if applicable, and a written narrative of the decisions reached during the IEP meeting.

### IMPLEMENTATION AND ENFORCEMENT OF THIS AGREEMENT

The District understands that by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the Agreement. Further, the District understands that during the monitoring of the Agreement, if necessary, OCR may visit the District, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the District has fulfilled the terms of the Agreement. Agreement.

Upon the District's satisfaction of the commitments made under the Agreement, OCR will close the case.

The District understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of the Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to enforce the Agreement, OCR will give the District written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

This Agreement will become effective immediately upon the signature of the District's representative below:

Name / Title

Date