

assigned to the Complainant XXXXXXXXXXXXXXXXXXXXXXXXXXXX to grades indicating a withdrawal without failure, and remove references to expulsion from the Complainant's transcript. OCR has determined that the Agreement, when fully implemented, will resolve the allegation raised in this complaint.

This concludes OCR's investigation of the complaint. OCR will monitor the College's implementation of the Agreement. When OCR concludes the College has fully implemented the terms of the Agreement and is in compliance with the statutes and regulations at issue in the case, OCR will terminate its monitoring and close the case. If the College fails to implement the Agreement, OCR may seek compliance with the federal civil rights laws through any means authorized by law, including by enforcing the specific terms of the enclosed Agreement.

This letter is not a formal statement of OCR policy and should not be relied upon, cited, or construed as such. OCR's formal policy statements are approved by a duly authorized OCR official and made available to the public. The complainant may have the right to file a private suit in federal court whether or not OCR finds a violation.

Please be advised that the College may not harass, coerce, intimidate, discriminate or otherwise retaliate against any individual because he or she asserted a right or privilege under a law enforced by OCR or filed a complaint, testified, or participated in the complaint resolution process. If this happens, the individual may file a retaliation complaint with OCR.

Under the Freedom of Information Act, it may be necessary to release this document and related records on request. If OCR receives such a request, it will seek to protect, to the extent provided by law, personal information which, if released, could reasonably be expected to constitute an unwarranted invasion of privacy.

If you have any questions, please contact Jackie Wernz, Attorney, at (312) 730-1486, or by email at jacqueline.wernz@ed.gov.

Sincerely,

Ann Cook-Graver
Supervisory Attorney

Enclosure