

**RESOLUTION AGREEMENT**  
**OCR Case No. 05-15-2491**  
**University of Illinois XXXXXXXXX – XXXXXXXX**

The Board of Trustees of the University of Illinois, on behalf of its XXXXXXXXXXXX (University) enters into this Resolution Agreement (Agreement) with the U.S. Department of Education, Office for Civil Rights (OCR) to ensure its compliance with Section 504 of the Rehabilitation Act of 1973 (Section 504), 29 U.S.C. § 794, and its implementing regulations, at 34 C.F.R. § 104, which incorporates by reference the regulation implementing Title VI of the Civil Rights Act of 1964, at 34 C.F.R. § 100.7(e), prohibiting a recipient or other person from intimidating, threatening, coercing, or discriminating against any individual because he or she made a complaint, testified, assisted, or participated in any manner in an investigation, proceeding or hearing under the regulation.

To ensure compliance with above-referenced statute and its implementing regulations with respect to the issues raised in this complaint, the University voluntarily agrees to take the following actions. Nothing in this Agreement shall be construed to be an admission of liability or wrongdoing by the University.

**UNIVERSITY’S NOTICE OF NONDISCRIMINATION AND RETALIATION POLICY**

- 1) By February 12, 2016, the University will post its Notice of Nondiscrimination and Guidelines on Prohibited Retaliation on the XXXXXXXX webpage.

**REPORTING REQUIREMENTS:** By February 12, 2016 the University will provide OCR with a report demonstrating implementation of item 1.

**TRAINING OF PERSONNEL AT THE COLLEGE OF MEDICINE**

- 2) By March 31, 2016, the University will require all XXXXXXXXXXXX at the XXXXXXXX – XXXXXXXX Campus, including the Complainant’s XXXXXXXX, to complete training on the University’s Guidelines on Prohibited Retaliation.

**REPORTING REQUIREMENT:** By March 31, 2016, the University will provide OCR with documentation that it has provided the training referenced in item 2 of the Agreement, including the dates of the training, the names and titles of the trainer(s), a copy of any materials used or distributed during the training, and a list of the personnel at the XXXXXXXX who successfully completed the training.

**INDIVIDUAL REMEDIES**

- 3) By February 12, 2016, the University will provide OCR with documentation confirming that it has withdrawn the XXXXXXXX 2015 XXXXXXXX Complaint filed by the XXXXXXXX against the Complainant.

**REPORTING REQUIREMENT:** By February 12, 2016, the University will provide OCR with a report demonstrating implementation of item 3.

The University understands that by signing this Agreement, it agrees to provide data and other information in a timely manner. Further, the University understands that, during the monitoring of this Agreement, the OCR may visit the School, interview staff, parents and students, and request such additional reports or data as are necessary for the OCR to determine whether the University has fulfilled the terms of this Agreement and is in compliance with the regulations implementing Section 504, at 34 C.F.R. §§ 104.4, 104.7, 104.8 and 104.61, which were at issue in this complaint.

The University understands that the OCR will not close the monitoring of this Agreement until OCR determines that the University has fulfilled the terms of this Agreement and is in compliance with the regulations implementing Section 504, at 34 C.F.R. §§ 104.4, 104.7, 104.8 and 104.61, which were at issue in this complaint.

The University understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement, OCR shall give the University written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

Approved and agreed to on behalf of the Board of Trustees of the University of Illinois, for its UIC College of XXXXXX.

THE BOARD OF TRUSTEES OF THE  
UNIVERSITY OF ILLINOIS:

By \_\_\_\_\_ Date: \_\_\_\_\_  
Comptroller

Negotiated & Approved:  
\_\_\_\_\_  
UIC Office for Access & Equity Date: \_\_\_\_\_

\_\_\_\_\_  
UIC XXXXXXXXXXXX Date: \_\_\_\_\_