

**DAKOTA COUNTY TECHNICAL COLLEGE
RESOLUTION AGREEMENT
OCR # 05-15-2391**

The U.S. Department of Education, Office for Civil Rights (OCR) and Dakota County Technical College (College) enter into this Resolution Agreement (Agreement) to resolve the issues of sex discrimination in OCR complaint # 05-15-2391. The College assures OCR that it will take the following actions to comply with the requirements of Title IX of the Education Amendments of 1972 (Title IX), 20 U.S.C. §§1681-1688, and its implementing regulation, 34 C.F.R. Part 106, which prohibit discrimination based upon sex in any education program or activity receiving Federal financial assistance.

I. PROVISION OF PRACTICE AND COMPETITIVE FACILITIES

A. No later than **March 15, 2021**, the College will develop a Compliance Plan that sets forth the method by which the College will provide equivalent treatment, benefits, and opportunities to female and male student athletes with respect to the provision of practice and competitive facilities. The College's Compliance Plan will ensure that the softball team's UMore – Rosemount Ball Fields provide amenities equivalent to those enjoyed by the baseball team at Ames Field. The Compliance Plan will include a timeline for the completion date of each new amenity at the UMore – Rosemount Ball Fields. The completion date for the addition of amenities at the UMore – Rosemount Ball Fields shall be no later than August 31, 2023.

Reporting Requirement to OCR: No later than **March 25, 2021**, the College will submit to OCR for its review and approval the Compliance Plan developed in accordance with Item # I. A. If OCR has objections to or questions about the Compliance Plan, OCR will notify and respond to the College promptly, but no later than 30 calendar days after receiving the Compliance Plan. Upon OCR's approval of the Compliance Plan, the College will implement the Compliance Plan.

Interim Reporting Requirements to OCR: On **September 30, 2021**, and **September 30, 2022**, the University will submit a status report to OCR demonstrating actions taken to implement the Compliance Plan. The status report shall describe the steps the College has taken to carry out the Compliance Plan, such as agreements reached with the City of Rosemount, the construction of additional ball fields, and the installation of water lines to the UMore – Rosemount Ball Fields. The status report shall include documentation supporting these steps, such as a copy of purchase orders, building plans, and contracts or agreements with the City of Rosemount.

Final Reporting Requirement to OCR: No later than **September 7, 2023**, the College will submit to OCR photographic evidence of its completion of additional amenities at UMore – Ball Fields. Within 30 days of completion of the construction of additional amenities, the College will notify OCR and offer dates for OCR to visit the UMore – Ball Fields in order to verify the addition of amenities.

II. IMPLEMENTATION AND ENFORCEMENT OF THIS AGREEMENT

The College understands that by signing this Agreement, it agrees to provide the foregoing information in a timely manner in accordance with the reporting requirements of this Agreement. Further, the College understands that, during the monitoring of this Agreement, if necessary, OCR may visit the College, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the College has fulfilled the terms of this Agreement. Upon completion of the obligations under this Agreement, OCR will close this case.

The College understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement and/or Title IX and its implementing regulations. Before initiating administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement, OCR shall give the College written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

This Agreement will become effective immediately upon the signature of the College's representative below.



____1/20/2021_____
Date