

April 11, 2014

Dr. James Loftus  
President  
Cardinal Stritch University  
6801 N. Yates Rd  
Milwaukee, Wisconsin 53217

Re: OCR #05-14-2013

Dear Dr. Loftus:

This is to advise you of the disposition of the above-referenced complaint filed on October 21, 2013 with the U.S. Department of Education, Office for Civil Rights (OCR), against Cardinal Stritch University. The Complainant alleged that in October 2013 the University discriminated against her on the basis of disability (diabetes and digestive issues) by declining to provide her with an academic adjustment.

OCR is responsible for enforcing Section 504 of the Rehabilitation Act of 1973 (Section 504), 29 U.S.C. § 794, and its implementing regulation at 34 C.F.R. Part 104, which prohibit discrimination on the basis of disability by recipients of Federal financial assistance. As a recipient of Federal financial assistance from the Department of Education, the University is subject to the provisions of Section 504.

In accordance with Section 302 of OCR's *Case Processing Manual*, a complaint may be resolved at any time when, before the conclusion of an investigation, the recipient expresses an interest in resolving the complaint. Prior to the conclusion of OCR's investigation, the University asked to resolve this complaint in accordance with OCR's *Case Processing Manual*. Subsequent discussions with the University resulted in the University signing the enclosed Agreement to Resolve (Agreement) which, when fully implemented, will resolve the issues in the complaint. The provisions of the Agreement are aligned with the complaint allegation and the information obtained during OCR's investigation.

OCR will monitor the University's implementation of the Agreement. We look forward to receiving the initial report from the University by July 15, 2014, confirming its implementation of portions of the Agreement.

Please be advised that the University may not harass, coerce, intimidate, or discriminate against any individual because he or she has filed a complaint or participated in the complaint resolution process. If this happens, the Complainant may file another complaint alleging such treatment.

Under the Freedom of Information Act, it may be necessary to release this document and related correspondence and records upon request. In the event that OCR receives such a request, we will seek to protect, to the extent provided by law, personally identifiable information, which, if released, could reasonably be expected to constitute an unwarranted invasion of personal privacy.

We wish to thank you and your staff for the cooperation extended to OCR during our investigation. In particular, we would like to thank XXXX, University counsel.

If you or your staff has any questions about this matter, please do not hesitate to contact Ms. Catherine Martin, Equal Opportunity Specialist, at 312-730-1592.

Sincerely,

Dawn R. Matthias  
Team Leader

Enclosure

cc: XXXX  
Attorney