

**Resolution Agreement
Lisle Community School District
OCR Docket #05-14-1041**

Lisle Community School District (District) submits the following Resolution Agreement (Agreement) to the U.S. Department of Education, Office for Civil Rights (OCR), to resolve the allegations of discrimination in case #05-14-1041. The District submits this Agreement to ensure its compliance with Section 504 of the Rehabilitation Act of 1973 (Section 504), 29 U.S.C. § 794, and its implementing regulation, 34 C.F.R. Part 104, and Title II of the Americans with Disabilities Act of 1990 (Title II), 42 U.S.C. § 12132, and its implementing regulation, 28 C.F.R. Part 35, with respect to the allegations raised in the above-referenced complaint. By voluntarily entering into this Agreement with OCR, the District expressly denies any wrongdoing or liability. The District agrees to take the following actions:

1. By November 1, 2014, Lisle Senior High School (School) will provide training to all administrators, teachers, and staff who are responsible for implementation of Section 504 Plans. The training will specifically inform administrators, teachers and staff of the District's obligation to provide a free and appropriate education as well as the individual staff member's obligation to strictly adhere to the provisions of each student's Section 504 Plan.

REPORTING REQUIREMENT: Within 15 calendar days of the completion of Item 1 above, the District will provide OCR with documentation that the School has provided all administrators, teachers, and relevant staff with the training, including the dates of the training, the names and titles of the trainer(s), a copy of materials used or distributed during the training, and a sign-in sheet with the names and titles of the staff who attended the training.

2. By June 1, 2014, the School will review Student A's grades on assignments between [REDACTED] to ensure that she was not penalized for submitting late work. If Student A's grades were lowered on these assignments, the School will recalculate her grade without the penalty and, as necessary, recalculate her final course grade. If Student A's final course grade is changed, the School will notify the Complainant and update Student A's transcript accordingly.

REPORTING REQUIREMENT: Within 15 calendar days of the completion of Item 2 above, the District will provide OCR with documentation that the School has reviewed the Student A's grades on assignments from [REDACTED] and, if necessary, has recalculated her grade.

The District understands that by signing this Agreement, it agrees to provide data and other information in a timely manner. Further, the District understands that during the monitoring of this Agreement, OCR may visit the District, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the District has fulfilled the terms of this Agreement and is in compliance with the regulations implementing Section 504

regulations at 34 C.F.R. §§ 104.4(a), 104.33-104.36, and Title II at 28 C.F.R. § 35.130, which were at issue in this complaint.

The District understands that OCR will not close the monitoring of this Agreement until OCR determines that the District has fulfilled the terms of this Agreement and is in compliance with the regulations implementing Section 504 at 34 C.F.R. §§ 104.4(a), 104.33-104.36, and Title II at 28 C.F.R. § 35.130.

The District understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to enforce this Agreement, OCR shall give the District written notice of the alleged breach and a minimum of sixty (60) calendar days to cure the alleged breach.

Approved and agreed to on behalf of Lisle Community School District:

Superintendent or Designee

Date