

civil rights laws enforced by OCR and (ii) respond promptly and effectively to complaints of retaliation.

REPORTING: By May 1, 2014, the College will provide OCR documentation of its compliance with Item #2. At a minimum, the College's documentation shall include:

- a. The date(s) of the trainings;
- b. The topics covered during the training(s) and the amount of time spent on each topic;
- c. The name and credentials of the trainer(s);
- d. The name and title of all College personnel who attended the training; and
- e. A copy of the materials used in the trainings.

The College understands that by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of this Agreement. Further, the College understands that during the monitoring of this Agreement, if necessary, OCR may visit the College, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the College has fulfilled the terms of this Agreement and is in compliance with the regulations implementing xxxxxxxxxxxxxxxxxxxxxxxx
XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX which were at issue in this case.

The College understands that OCR will not close the monitoring of this Agreement until OCR determines that the School has fulfilled the terms of this Agreement and is in compliance with the regulations implementing XX
XXXXXXX which were at issue in this case.

It is understood and agreed that the College has entered into this settlement to resolve a disputed claim, and the terms are not to be construed as an admission of liability on the part of the School, by whom liability is expressly denied. Except as authorized in the preceding paragraph, this Agreement shall not be introduced in any proceeding or matter as evidence of admission of wrongdoing, or culpability of the validity of any claims, whether asserted or not.

The College understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to enforce this Agreement, OCR will give the College written notice of the alleged breach and a minimum of sixty (60) calendar days to cure the alleged breach.

Approved and agreed to on behalf of Columbia College Chicago.

_____/s/_____

Date