

**Resolution Agreement # 05-13-1311**  
**East Aurora School District # 131**

The East Aurora School District # 131 (District) submits the following Resolution Agreement to the U.S. Department of Education, Office for Civil Rights (OCR) to resolve the allegation raised in OCR complaint number 05-13-1311. The District submits this Agreement to ensure its compliance with Title VI of the Civil Rights Act of 1964 (Title VI), 42 U.S.C. § 2000d, and its implementing regulation. The District agrees to take the following actions:

1. Upon execution of this agreement, the District affirms its commitment to carry out the terms outlined in the Resolution Agreement # 05-13-1091, which the District executed on June 13, 2013, and which is incorporated into this agreement. Resolution Agreement # 05-13-1091 requires, in relevant part, that the District develop, adopt and implement District wide an anti-harassment statement, anti-discrimination and harassment policies, and to train staff and students on such policies. Resolution Agreement # 05-13-1091 also requires the District to adhere to specific reporting requirements related to the aforementioned terms.

Student Focused Remedies

2. The District agrees to take the following action pertaining to Student A:
  - A. For the remainder of the 2013-14 school year, as well as throughout the 2014-2015 school year, the District will take all steps necessary to ensure that Student A is not subjected to a hostile environment on the basis of race. To that end, within 30 days of the execution of this agreement, the District will notify Student A of a specific contact person to whom Student A should report incidents of harassment if they occur and a safe place she can go if she is being harassed. In addition, throughout the 2013-14 and 2014-15 school years, the District will check in with Student A on a periodic basis (at least monthly) to ascertain whether any further instances of harassment or any retaliation has occurred and take appropriate action in accordance with this Agreement if any alleged harassment or retaliation has occurred.
  - B. The District will take responsive action to stop the harassment and remedy the effects of any harassment that has occurred, including taking appropriate disciplinary action against students found to have engaged in harassment of Student A based on race. The District will determine what steps, in addition to those identified in this item, are necessary to remedy the effects of the harassment on Student A, including offering and if she accepts, providing counseling to Student A and/or students found to have engaged in harassment, as appropriate.

**REPORTING REQUIREMENTS:** By March 1, 2014, the District will provide documentation to OCR that it has implemented item 2(a) of the agreement. In particular, the District will provide the name of the designated contact person(s) for Student A, the planned dates for each check in with Student A, and a description of any efforts required to remedy the effects of a hostile environment on Student A. Along with its quarterly reports required per the Resolution Agreement #05-13-1091 due by January 15 and June 15 of each year, it will provide ongoing

documentation of its implementation of item 2(c). In particular, the District will provide all documents related to responsive action taken by the District, including its investigation of the alleged harassment of Students A, notes of all interviews, and documentation describing the disciplinary actions taken by the District and the justification for each disciplinary action or for a decision not to take additional disciplinary action in connection with any incidents of alleged harassment.

The District understands that by signing this agreement, it agrees to provide data and other information in a timely manner. Further, the District understands that, during the monitoring of this agreement, OCR may visit the District, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the District has fulfilled the terms of this agreement and is in compliance with the regulation implementing Title VI, at §§ 100.3(a) and (b)(i)-(iii), which were at issue in this case.

The District understands that OCR will not close the monitoring of this agreement until OCR determines that the District has fulfilled the terms of this agreement and is in compliance with the regulation implementing Title VI, at §§ 100.3(a) and (b)(i)-(iii), which were at issue in this case.

Approved and agreed to and on behalf of, East Aurora Unit School District 131  
Aurora, Illinois.

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Superintendent or designee

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Date