



UNITED STATES DEPARTMENT OF EDUCATION
OFFICE FOR CIVIL RIGHTS

500 WEST MADISON ST., SUITE 1475
CHICAGO, IL 60661-4544

REGION V
ILLINOIS
INDIANA
IOWA
MINNESOTA
NORTH DAKOTA
WISCONSIN

November 15, 2012

Dr. Daniel J. Bradley
President
Indiana State University
200 North Street
Terre Haute, IN 47809

Re: OCR #05-12-2179

Dear Dr. Bradley:

This is to notify you of the disposition of the above-referenced complaint filed with the U.S. Department of Education (Department), Office for Civil Rights (OCR), against Indiana State University (University) alleging discrimination on the bases of sex and national origin.

Specifically, the complaint alleged the following:

1. The University subjected the Complainant to discrimination on the bases of sex and national origin when a University professor subjected her to inappropriate sexual comments [REDACTED] and the University was aware of the harassment and failed to respond.
2. From [REDACTED] the University subjected the Complainant to discrimination on the basis of sex when it failed to appropriately respond to grievances she filed with the University in [REDACTED] and [REDACTED] alleging discrimination on the basis of sex and retaliation.

OCR is responsible for enforcing Title IX of the Education Amendments of 1972, 20 U.S.C. § 1681, and its implementing regulation at 34 C.F.R. Part 106, which prohibit discrimination based upon sex in educational programs and activities that receive Federal financial assistance from the Department. OCR is also responsible for enforcing Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d, and its implementing regulation at 34 C.F.R. Part 100, which prohibit discrimination on the basis of national origin. As a recipient of Federal financial assistance from the Department, the University is subject to these laws.

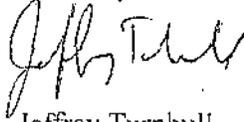
The Department of Education's mission is to promote student achievement and preparation for global competitiveness by fostering educational excellence and ensuring equal access.

www.ed.gov

In accordance with Section 302 of OCR's *Case Processing Manual*, a complaint may be resolved at any time when, before the conclusion of an investigation, the recipient expresses an interest in resolving the complaint. Prior to the conclusion of OCR's investigation, the University expressed interest in resolving the complaint. Subsequent discussions with the University resulted in the University signing the enclosed Settlement Agreement (Agreement) which, when fully implemented, will resolve the issues raised in the complaint. OCR will monitor the University's implementation of the Agreement.

We appreciate the cooperation you and your staff extended to OCR during the course of the processing of this complaint. We particularly appreciate the cooperation of the General Counsel, Melony Sacopulos. If you have any questions, please contact Lauren Skerrett at 312-730-1623 or by e-mail at Lauren.Skerrett@ed.gov.

Sincerely,



Jeffrey Turnbull
Team Leader

Enclosure

cc: Melony Sacopulos