

RESOLUTION AGREEMENT
South Tech Charter Academy
OCR Case No. 04-22-1078

The U.S. Department of Education, Office for Civil Rights (OCR), initiated the above-referenced investigation of a complaint against South Tech Charter Academy (the Academy) pursuant to Section 504 of the Rehabilitation Act of 1973 (Section 504), Title II of the Americans with Disabilities Act of 1990 (Title II), and its implementing regulation.

Prior to the completion of OCR's investigation, the Academy asked to resolve the issues of this investigation pursuant to Section 302 of OCR's Case Processing Manual. OCR has not issued findings concerning issues of the above-referenced complaint. This Agreement does not constitute an admission of wrongdoing or liability by the Academy pursuant to Section 504, and Title II. Accordingly, to ensure compliance with Section 504, and Title II, and to resolve the issues of this investigation, the Academy voluntarily agrees to take the following actions:

Action Item 1- Student Remedy:

By **May 27, 2022**, the Academy will review the Student's grade for English 2 Honors to determine (1) whether any of his grades were negatively impacted due to him not receiving extra time for his assignments; **and if so** (2) provide the Student an opportunity to turn in any late assignments to ensure he was not penalized for not receiving extra time **or** regrade any assignments that were negatively impacted because he turned them in late.

Reporting Requirement:

By **June 15, 2022**, the Academy will provide documentation to OCR demonstrating that the District has reviewed the Student's assignments and adjusted the Student's grade(s), as described in Action Item 1.

Action Item 2 – Training for School Staff:

By **August 26, 2022**, the Academy will provide training to South Technical Academy High School (School) administrators, and teachers on the Section 504/Title II requirements that all teachers and staff must provide a student's 504 Plan accommodations per the Student's individual plans. If there is any disagreement or misunderstanding on a particular 504 accommodation, the 504 team should meet, discuss and document exactly what the particular 504 accommodation means.

Reporting Requirement:

By **September 9, 2022**, the Academy will provide documentation to OCR demonstrating that the District provided training pursuant to this Item. The documentation shall include: (1) the date of the training sessions; (2) name and contact information of the faculty and staff who attend the training sessions; (3) a description of the presenter's background and qualifications; and (4) a copy of the agenda and the training materials disseminated.

The Academy understands that by signing the resolution agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the resolution agreement. Further, Academy understands that during the monitoring of the resolution agreement, if necessary, OCR may visit the recipient, interview staff and students, and request

such additional reports or data as are necessary for OCR to determine whether the recipient has fulfilled the terms and obligations of the resolution agreement. Upon the Academy's satisfaction of the commitments made under the Agreement, OCR will close the case.

The Academy understands and acknowledges that OCR may initiate proceedings to enforce the specific terms and obligations of the resolution agreement and/or the applicable statute(s) and regulation(s). Before initiating such proceedings, OCR will give the recipient written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

This Agreement will become effective immediately upon the signature of the Academy's representative below.

By: _____/S/_____ Date: _____4/18/2022_____

Eileen Turenne,
Principal of South Tech Charter Academy