

**RESOLUTION AGREEMENT**  
Miami Dade County Public Schools (District)  
OCR Complaint #04-19-2097

Miami Dade County Public Schools (District), agrees to resolve parts two and three of the above referenced complaint by entering into this Resolution Agreement (Agreement). This Agreement does not constitute an admission of liability, non-compliance, or wrongdoing by the District. The District assures OCR that it will take the following actions to ensure compliance with the requirements of Title VI of the Civil Rights Act of 1964 (Title VI), 42 U.S.C. §§ 2000d *et seq.*, and its implementing regulation at 34 C.F.R. Part 100, which prohibit discrimination on the basis of race, color, or national origin in any program or activity receiving Federal financial assistance from the Department.

Prior to the completion of OCR's investigation of parts 2 & 3 of the complaint the District agreed to resolve the complaint pursuant to Section 302 of OCR's *Case Processing Manual*. The Agreement reflects voluntary actions to be taken by the District to ensure continued compliance with Title VI. Accordingly, to ensure compliance with Title VI and resolve these issues, the District agrees to take the following actions.

**Complainant Remedy:**

1. **Within ninety (90) days of the execution of this Agreement**, the District will provide a written offer to the Complainant to return to her LPN program (Program) at Robert Morgan Technical College or South Dade Technical College and complete her remaining units and clinical rotations through facilities other than Miami Jewish Health. The offer will include instructions for the Complainant regarding who to contact to re-enroll in the Program.

**REPORTING REQUIREMENT:**

**Within ninety-five (95) days of the Execution of this Agreement**, the District will provide OCR with a copy of the written invitation required by Item 1.

**Training:**

2. **By January 31, 2020**, the District will provide training for all District Region Directors, Principals and Assistant Principals regarding the proper handling complaints of discrimination and retaliation under Title VI.

**REPORTING REQUIREMENT:**

**By February 15, 2020**, the District will submit a report to OCR describing the training provided, as required by Item 2.

The District understands that by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of this Agreement. Further, the District understands that during the monitoring of this Agreement, if necessary, OCR may visit the District, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the District has fulfilled the terms and obligations of this Agreement and is in compliance with the applicable Title VI implementing regulations. Upon the

District's satisfaction of the commitments made under the Agreement, OCR will close the case.

The District understands and acknowledges that OCR may initiate proceedings to enforce the specific terms and obligations of the Resolution Agreement and/or the applicable statute(s) and regulation(s). Before initiating such proceedings, OCR will give the District written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

This Agreement will become effective immediately upon signature of the District Superintendent or Designee below.

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District Superintendent or designee

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Date