

**Resolution Agreement
Samford University (AL)
OCR Complaint # 04-18-2182**

The U.S. Department of Education (Department), Office for Civil Rights (OCR) and Samford University (University), enter into this agreement to resolve the allegations in the above-referenced complaint. This agreement does not constitute an admission of liability, non-compliance, or wrongdoing by the University. The University assures OCR that it will take the following actions to comply with the requirements of Section 504 of the Rehabilitation Act of 1973 (Section 504), as amended, 29 U.S.C. § 794, and its implementing regulation at 34 C.F.R. Part 104.

Prior to the completion of OCR's investigation, the University agreed to resolve the issues of this investigation pursuant to Section 302 of OCR's Case Processing Manual. All modifications necessary to provide such access will be made consistent with the applicable standards in the 2010 ADA Standards for Accessible Design¹ or any accessibility standard that provides equivalent or greater access to individuals with disabilities. Accordingly, to resolve the issues of this investigation, the University agrees to take the following actions:

Accessible Spaces

1. For each marked accessible parking space at the Wright Center, the University shall erect mounted accessible signage that complies with the requirements of the 2010 ADA Standards § 502.6.

REPORTING REQUIREMENT: By **March 1, 2019**, the University will provide OCR with pictures of the mounted signage in front of each accessible parking space at the Wright Center.

2. The University will designate at least two (2) accessible parking spaces at the Wright Center as "van accessible" spaces in accordance with the 2010 ADA Standards §§ 208.2.4, 502.2, 502.3, and 502.3.1. For each marked van accessible parking space, the University shall erect mounted accessible signage that complies with the requirements of the 2010 ADA Standards § 502.6.

REPORTING REQUIREMENT: By **March 1, 2019**, the University will provide OCR with pictures of the mounted signage in front of each van accessible parking space. Further, the University will provide pictures and any other documentation showing that the University created the van accessible spaces, per the requirements set forth in Item #2.

3. For the east parking lot, the University shall group all accessible spaces together, closest to the Wright Center in accordance with 2010 ADA Standards § 208.3.1. The University shall place a crosswalk from these accessible spaces to the already existing curb cutout, or create a new curb cutout closest to the accessible spaces and add a crosswalk.

REPORTING REQUIREMENT: By **March 1, 2019**, the University will provide OCR with pictures and any other documentation that shows the University's completion of the terms of Item #4.

¹ Located at: <http://www.ada.gov/regs2010/2010ADAStandards/2010ADAStandards.htm#c1>

Accessible Entrances

4. The University will assess whether the lip on the metal threshold for the accessible entrance from the west parking lot complies with 2010 ADA Standards § 404.2.5.

REPORTING REQUIREMENT: By **March 1, 2019**, the University will submit to OCR pictures and any other documentation, evidencing that the University completed the assessment for the west side accessible entrance.

The University understands that by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of this agreement. Further, the University understands that during the monitoring of this Agreement, if necessary, OCR may visit the University, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the University has fulfilled the terms of this Agreement and is in compliance with the Section 504 implementing regulation at 34 C.F.R. §§104.21-104.23. Upon completion of the obligations under this Agreement, OCR shall close and dismiss this case.

The University understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to enforce this Agreement, OCR shall give the University written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

President or Designee

Date