

**Resolution Agreement
City Schools of Decatur
OCR Docket #04-18-1376**

The U.S. Department of Education (Department), Office for Civil Rights (OCR) and the City Schools of Decatur (District) enter into this agreement to resolve the allegations in the above-referenced complaint. This agreement does not constitute an admission of liability, non-compliance, or wrongdoing by the University. The District assures OCR that it will take the following actions to comply with the requirements of Section 504 of the Rehabilitation Act of 1973 (Section 504), as amended, 29 U.S.C. Section 794, and its implementing regulation at 34 C.F.R. Part 104, and Title II of the Americans with Disabilities Act of 1990 (Title II), 42 U.S.C. Sections 12131 *et seq.*, and its implementing regulation at 28 C.F.R. Part 35, which prohibit discrimination on the basis of disability by recipients of Federal financial assistance and public entities, respectively.

Prior to the completion of OCR's investigation, the District agreed to resolve the issues of this investigation pursuant to Section 302 of OCR's Case Processing Manual. Accordingly, to resolve the issues of this investigation, the District voluntarily agrees to take the following actions.

I. Develop a Process to Track the Chairlifts Operational Status

1. By September 20, 2018, the District will develop a process to ensure that the chair lifts at the school are operable prior to planned events including events sponsored by outside entities. The process should include a reasonable scheduled maintenance plan.

REPORTING REQUIREMENT: By September 30, 2018 the District will provide OCR with documentation of the newly developed process.

II. TRAINING

1. Training for District Staff Responsible for Planning and Scheduling Events at the School

By November 1, 2018 OCR shall conduct a training for all school staff responsible for scheduling events at the school, on Section 504 general requirements to provide equal access to people with disabilities at events held at the school, including events sponsored by outside entities.

The District understands that by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of this Agreement. Further, the District understands that during the monitoring of this Agreement, if necessary, OCR may visit the District, interview staff, and request such additional reports or

data. For OCR to determine whether the District has fulfilled the terms of this Agreement and is in compliance with the regulations implementing Section 504, at 34 C.F.R. §§ 104.4 (a) and (b), 104.8, and 104.21, and Title II, at 28 C.F.R. §§ 35.130, 35.149, and 35.160. Upon completion of the obligations under this Agreement, OCR shall close and dismiss this case

The District understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to enforce this Agreement, OCR shall give the Institute written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

This Agreement will become effective immediately upon the signature of the Institute's representative below.

District Superintendent or Designee

Date