

**RESOLUTION AGREEMENT
BEAUTY SCHOOLS OF AMERICA, FL
OCR Docket Number 04-17-2392**

The U.S. Department of Education, Office for Civil Rights (OCR) and Beauty Schools of America (School) enter into this Resolution Agreement (Agreement) to resolve the allegation in the above-referenced complaint. This agreement does not constitute an admission of liability, non-compliance, or wrongdoing by the School. The School assures OCR that it will take the following actions to comply with the requirements of Section 504 of the Rehabilitation Act of 1973 (Section 504), as amended, 29 U.S.C. § 794, and its implementing regulation at 34 C.F.R. Part 104, which prohibit discrimination on the basis of disability by recipients of Federal financial assistance.

Prior to the completion of OCR's investigation, the School agreed to resolve the issues of this investigation pursuant to Section 302 of OCR's Case Processing Manual. Accordingly, to resolve the issues of this investigation, the School agrees to take the following actions.

Action Item 1

By March 30, 2018, the School will, subject to OCR's review and approval, revise its notice of nondiscrimination to (a) notify students and applicants for admission that it does not discriminate on the basis of disability in admission or access to its program or activities and, to (b) include the name or title, address and telephone number of the appointed employee or employees designated to coordinate its efforts to comply with and carry out its responsibilities under Section 504.

Reporting Requirements:

- (a) By March 30, 2018, the School will provide OCR a draft of the revision pursuant to Action Item 1 for review and approval;
- (b) Within 60 days of OCR's approval of the revision, the School will provide OCR a copy of the final revision; evidence of publication and distribution of the revision, including a link to materials published on the School's website; and, evidence that the School provided notice of the revision to all of the School's faculty, staff and students.

Action Item 2

By March 30, 2018, the School will provide the Complainant a written statement inviting him to apply to the School and stating that the School does not discriminate on the basis of disability in admission or access to its program or activities and provides modifications to its academic requirements as are necessary to ensure that such requirements do not discriminate or have the effect of discriminating on the basis of disability.

Reporting Requirements:

By March 30, 2018, the School will submit to OCR a copy of the statement required by Action Item 2 and evidence that the same was delivered to the Complainant.

The School understands that by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of this Agreement. Further, the School understands that during the monitoring of this Agreement, if necessary, OCR may visit the School, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the School has fulfilled the terms of this Agreement and is in compliance with the regulation implementing Section 504 at 34 C.F.R. § 104.4 and 104.44. Upon completion of the obligations under this Agreement, OCR shall close and dismiss this case.

The School understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to enforce this Agreement, OCR shall give the School written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

This Resolution Agreement will become effective immediately upon signature of the School's President or designee below.

/s/

February 16, 2008

President or Designee
Beauty Schools of America

Date