

## **RESOLUTION AGREEMENT**

### **Hartselle City Schools (Alabama) OCR Complaint #04-17-1481**

The U.S. Department of Education (Department), Office for Civil Rights (OCR) and Hartselle City Schools (District) enter into this resolution agreement (Agreement) to resolve the issues raised in Complaint #04-17-1481. This Agreement does not constitute an admission of liability or wrongdoing by the District. The District assures OCR that it will take the following actions to comply with the requirements of Section 504 of the Rehabilitation Act of 1973, as amended, 29 U.S.C. § 794, and its implementing regulation, 34 C.F.R. Part 104, and Title II of the Americans with Disabilities Act of 1990, 42 U.S.C. Sections 12131 *et seq.*, and its implementing regulation at 28 C.F.R. Part 35, which prohibit discrimination on the basis of disability by recipients of Federal financial assistance from the Department of Education and public entities, respectively.

Prior to the completion of OCR's investigation, the District agreed to resolve the issues of this complaint pursuant to Section 302 of OCR's *Case Processing Manual*. Accordingly, to ensure compliance with Section 504 and Title II and their implementing regulations, the District voluntarily agrees to the following actions. All modifications necessary to provide access pursuant to this Agreement will be made consistent with the applicable standards in the 2010 ADA Standards for Accessible Design (2010 ADA Standards)<sup>1</sup> or any accessibility standard that provides equivalent or greater access to individuals with disabilities.

#### **Item 1: Accessible Parking**

**Within sixty (60) days** of signing this Agreement, in consultation with persons knowledgeable about the accessibility requirements of the 2010 ADA Standards, the District will ensure that the designated accessible parking spaces and designated accessible routes at Hartselle Junior High School, including the designated accessible parking spaces on the north side of the School building, comply with §§ 208 and 502 of the 2010 ADA Standards.

#### **Reporting Requirement:**

On or before **September 30, 2022**, the District will provide OCR with documentation and photographs, including detailed measurements and diagrams, demonstrating that the designated accessible parking spaces and designated accessible routes at the School, including the spaces on the north side of the School building, comply with the applicable requirements of the 2010 ADA Standards.

The District understands that by signing the Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the Agreement. Further, the District understands that during the monitoring of the Agreement, if necessary, OCR may visit the District, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the District has fulfilled the terms and obligations of

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<sup>1</sup> Located at: <https://www.ada.gov/regs2010/2010ADASTandards/2010ADAstandards.htm>

the Agreement. Upon the District's satisfaction of the commitments made under the Agreement, OCR will close the case.

The District understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating such proceedings, OCR will give the District written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

This Agreement will become effective immediately upon the signature of the District's Superintendent or designee below.

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**Superintendent or Designee**

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**Date**