

RESOLUTION AGREEMENT
University of Georgia
Complaint Number 04-16-2190/04-16-2191

OCR and the University of Georgia (the University) enter into this agreement to resolve the allegation in the above-referenced complaints. This agreement does not constitute an admission of liability, non-compliance, or wrongdoing by the University. The University assures the U. S. Department of Education, Office for Civil Rights, (OCR), that it will take the following actions to comply with the requirements of Section 504 of the Rehabilitation Act of 1973 (Section 504), as amended, 29 U.S.C. Section 794, and its implementing regulation at 34 C.F.R. Part 104, and Title II of the Americans with Disabilities Act of 1990 (Title II), 42 U.S.C. Sections 12131 *et seq.*, and its implementing regulation at 28 C.F.R. Part 35, which prohibit discrimination on the basis of disability by recipients of Federal financial assistance and public entities, respectively.

Prior to the completion of OCR's investigation, the University agreed to resolve the issues of this investigation pursuant to Section 302 of OCR's Case Processing Manual. Accordingly, to resolve the issues of this investigation, the University agrees to take the following actions.

1. The University has taken, or will take, the following steps to provide students with mobility disabilities the opportunity to pass through the "Arch" upon graduation:
 - a. The University will ensure that students with mobility disabilities have the ability to pass through the "Arch" upon graduation by installing a temporary platform the day after the spring and fall commencement ceremonies and by providing continual access through the "Arch" the day after commencement. Such temporary platform shall be installed by 8:00a.m. the day following a commencement ceremony and shall remain installed for at least twelve hours.
 - b. In order to ensure that students with mobility disabilities are aware of the opportunity to pass through the "Arch", the University shall publicize the following: (a) the dates and times of the installation of the temporary platform in the University's press releases announcing the commencement ceremonies for the fall and spring ceremonies; and, (b) the dates and times of the installation of the temporary platform in the University's internal announcements for the fall and spring commencement ceremonies.

REPORTING REQUIREMENTS

1. By June 30, 2017, the University will submit a copy of the University's spring 2017 press release and internal commencement announcement that informs students with mobility disabilities of the opportunity to pass through the "Arch" after the spring 2017 commencement. The University shall also submit photos that document the installation of the temporary platform the day after the spring 2017 commencement ceremonies.

2. By January 1, 2018, the University will submit a copy of the University's fall 2017 press release and internal commencement announcement that informs students with mobility disabilities of the opportunity to pass through the "Arch" after the fall 2017 commencement. The University shall also submit photos that document the installation of the temporary platform the day after the fall 2017 commencement ceremonies.

The University understands that by signing this Agreement, it agrees to provide the foregoing information in a timely manner in accordance with the reporting requirements of this Agreement. Further, the University understands that during the monitoring of this Agreement, if necessary, OCR may visit the University, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the University has fulfilled the terms of this Agreement and is in compliance with Section 504 and its implementing regulation at 34 C.F.R. §104.21, and Title II implementing regulation at 28 C.F.R. §35.149. Upon completion of the obligations under this Agreement, OCR shall close and dismiss this case.

The University understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to enforce this Agreement, OCR shall give the University written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

This Agreement will become effective immediately upon the signature of the University's representative below.


E. Janvce D.

Director, Equal Opportunity Office & Applicant Clearing House
Title IX Coordinator & 504/ADA Coordinator
University of Georgia

06/08/2017
Date / /