

**Resolution Agreement
Dickson County School District
OCR Docket #04-16-1289**

The U.S. Department of Education, Office for Civil Rights (OCR), initiated the above-referenced investigation of Dickson County School District, (District), pursuant to Section 504 of the Rehabilitation Act of 1973 (Section 504), as amended, 29 U.S.C. § 794, and its implementing regulation, 34 C.F.R. Part 104, which prohibit discrimination on the basis of disability by recipients of Federal financial assistance; and Title II of the American with Disabilities Act of 1990 (Title II), 42 U.S.C. §§ 12131 *et seq.*, and its implementing regulation, 28 C.F.R. Part 35, which prohibit discrimination on the basis of disability by public entities. Prior to the completion of OCR's investigation, the District asked to voluntarily resolve the issue in this complaint pursuant to Section 302 of OCR's *Case Processing Manual*. This resolution agreement has been entered into voluntarily between the parties and does not constitute a finding or admission that the District is not in compliance with Section 504 and Title II. Accordingly, to ensure compliance with Section 504 and Title II, the District voluntarily agrees to take the following actions, consistent with the Americans with Disabilities Act Accessibility Guidelines (ADAAG) accessibility standards.

All references below to areas, parking and signage refer to photographs, legend and other documentation related to Dickson Middle School (School) submitted by the District to OCR and dated April 19, 2016.

ACTION ITEM:

The District will modify the parking lot serving the School (marked as areas 1 through 4 in the School's map) consistent with the ADAAG accessibility standards. Specifically, the District will ensure that the parking lot serving the School and containing a total of 84 parking spaces is in compliance with the following requirements:

1. Designate at least four accessible parking spaces that are 96 inches or more in width and ensure that each designated accessible parking space has an adjacent access aisle of at least 60 inches wide, in accordance with ADAAG requirements at §§ 4.1.2(5)(a) and 4.6.3;
2. Designate at least one of the four accessible spaces "van accessible" and make its access aisle at least 96 inches wide in accordance with ADAAG requirements at § 4.1.2(5)(b);
3. Ensure that all accessible parking spaces are designated reserved by a sign showing the symbol of accessibility; furthermore, spaces complying with 4.1.2(5)(b) shall have an additional sign designating them "Van-Accessible" mounted below the symbol of accessibility; all such signs shall be located so a vehicle parked in the space cannot obstruct them, in accordance with ADAAG requirements at § 4.6.4; and,
4. Ensure that the location of all accessible parking spaces serving the School is located on the shortest accessible route of travel from adjacent parking to an accessible entrance. In buildings with multiple accessible entrances with adjacent parking, accessible parking spaces shall be

