

**RESOLUTION AGREEMENT**  
**Pennsylvania Leadership Charter School (#03211182)**

The U.S. Department of Education, Office for Civil Rights (OCR) and the Pennsylvania Leadership Charter School, referred to as “the School” in this agreement enter into this Resolution Agreement, hereinafter referred to as the Agreement, to resolve the allegations in this complaint. The School assures OCR that it will take the following actions to comply with the requirements of the Age Act regulation at 34 C.F.R. 110.25 (a)-(b); the ADA regulation at 28 CFR 35.107 (a); the Section 504 regulation at 34 C.F.R. 104.7(a); and the Title IX regulation at 34 C.F.R. 106.8 (a) which are at issue in this complaint.

Accordingly, to resolve this complaint the School agrees to implement the provisions in this Agreement.

**Action Steps:**

1. Within 30 days of signing this Agreement, the School will designate staff to serve as Title IX, Section 504, ADA, and Age Act coordinators responsible for coordinating the School’s compliance with Section 504, the ADA and the Age Act in accordance with the Title IX regulation at 34 C.F.R. 106.8 (a); the Section 504 regulation, at 34 C.F.R. §104.7(a), the ADA regulation at 28 CFR § 35.107 (a) and the Age Act at regulation at 34 CFR §110.25 (a)-(b). The School understands that should the staff members assigned these roles separate from employment at the School, the School is responsible for re-staffing these coordinator roles and updating the contact information as appropriate.
2. Within 30 days of signing this Agreement, the School will publish its Title IX, Section 504, ADA, and Age Act coordinators’ names or titles, office addresses, and telephone numbers consistent with the requirements of 34 C.F.R. § 106.8 (a), 34 C.F.R. § 104.8(a), CFR § 35.107 (a), and 34 CFR §110.25. Such publication will at a minimum prominently occur on the School’s internal and public website, as well as Parent, Student, and Employee Handbooks.

**Reporting Requirement:**

1. Within 45 days of signing this Agreement, the School will provide to OCR copies of documents and weblinks of the School’s notice of non-discrimination which includes the contact information for the Title IX, Section 504, ADA and Age Act coordinator(s), in the sources specified in Action Item 2, above.

The School understands that by signing the resolution agreement, they agree to provide data and other information in a timely manner in accordance with the reporting requirements of the resolution agreement. Further, the School understands that during the monitoring of the resolution agreement, if necessary, OCR may visit the School, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the School has fulfilled the terms and obligations of the resolution agreement. Upon the recipients’ satisfaction of the commitments made under the Agreement, OCR will close the case.

The School understands and acknowledges that OCR may initiate proceedings to enforce the specific terms and obligations of the resolution agreement and/or the applicable statute(s) and regulation(s). Before initiating such proceedings, OCR will give the School written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

The Agreement will become effective immediately upon the signatures of the representatives of the School as noted below.

/s/ \_\_\_\_\_  
CEO or Designee  
Pennsylvania Leadership Charter School

May 4, 2022 \_\_\_\_\_  
Date